



SAI GON VIEN DONG TECHNOLOGY  
JOINT STOCK COMPANY  
No. 06/TB-HDQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

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Ho Chi Minh City, April 03, 2026

## INFORMATION DISCLOSURE

**To:** - State Securities Commission  
- The Ho Chi Minh Stock Exchange

**1. Name of listed organization:** Sai Gon Vien Dong Technology Joint Stock Company

Stock code: SVT

Address: 102A Pho Co Dieu, Ward Minh Phung, Ho Chi Minh City

Tel.: (84.028) 39560169 - 0902887582

Fax: (84.028) 39560893

Type of disclosed information  24 hours  72 hours  Extraordinary  As required  Periodic:

### **2. Disclosed information contents:**

Sai Gon Vien Dong Technology Joint Stock Company hereby disclose the information of the Draft Resolution of the Annual General Meeting of Shareholders 2026 and the Draft Documents for the Annual General Meeting of Shareholders."

*Attached with the Draft Resolution of the Annual General Meeting of Shareholders 2026 and the Draft Documents for the Annual General Meeting of Shareholders*

This information was published on the company's website on day 03/04/2026 as in the link: <http://www.savitechco.com.vn>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law

Legal Representative  
BOD Chairwoman



Pham Thi Nhu Ngoc

HCMC, March 26, 2026

# INVITATION

## TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

### To: **SHAREHOLDERS OF SAI GON VIEN DONG TECHNOLOGY JOINT STOCK COMPANY**

The Board of Directors of **Sai Gon Vien Dong Technology Joint Stock Company (Savitech)** respectfully invites you to attend the **2026 Annual General Meeting of Shareholders**

#### 1 TIME:

- Time: 08:30, Friday, April 24, 2026
- Location: Vietnamese American School Hall
- Address: 252 Lac Long Quan, Ward Binh Thoi, HCMC

#### Contents of the General Meeting:

Please see the contents and documents of the 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company at Website: <http://www.savitechco.com.vn> from April 03, 2026.

#### 2 CONDITIONS FOR ATTENDING THE GENERAL MEETING:

Shareholders, authorized persons of Shareholders owning shares of Sai Gon Vien Dong Technology Joint Stock Company according to the list closed on March 23, 2026 and guests.

#### 3 OTHER ISSUES:

- In case you cannot attend the General Meeting in person, you can authorize a representative to attend the meeting; or consider to authorize one of the members of SAVITECH Board of Directors (according to the Power of Attorney Form attached to the Board of Directors List).
- To contribute to the success of the General Meeting, please confirm your information: Attend in person or by authorized persons by phone/mail/email/fax "Power of Attorney Form" to the Company's Administration - HRs Department **before 08:00 on April 21, 2026.**

#### Sai Gon Vien Dong Technology Joint Stock

📍 **Address:** 102A Pho Co Dieu, Ward Minh Phung, Ho Chi Minh City

👤 **Ms. Le Thi Thanh Tuyen** - Investor Relations Subcommittee

☎ **Phone:** 028.39560169 – 0902887582 **Fax:** 028.39560893

✉ **Email:** savitechco@gmail.com; lethanhtuyen81@gmail.com

We hope you will spend your time fully and timely attending the General Meeting to ensure its success.

Sincerely,

#### Attached documents

- Meeting agenda
- Power of Attorney Form

FOR THE BOARD OF DIRECTORS  
CHAIRWOMAN



PHAM THI NHU NGOC



**AGENDA  
OF THE 2026 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS**

*Time: Friday (from 08:30) on April 24, 2026  
Location: 252 Lac Long Quan, Binh Thoi Ward, Ho Chi Minh City*

**NO. CONTENTS**

Welcoming shareholders and delegates  
Shareholders receive the Meeting Documents & Vote Form, etc.,

*Reception Committee  
(from 08:00)*

**I. OPENING PROCEDURES**

- |    |   |   |
|----|---|---|
| 1. | Statement of the reasons, introduce attending delegates   | <i>Organizing Committee</i>                 |
| 2. | Report on the inspection of attending shareholder ratio   | <i>Head of the Board<br/>of Supervisors</i> |
| 3. | Approval of the Regulations on the Organization of the General Meeting                                | <i>Organizing<br/>Committee</i>             |
| 4. | Approval of the agenda  | <i>Organizing<br/>Committee</i>             |
| 5. | Nomination and voting on the list of the Presidium, Secretariat, Election and Vote Counting Committee | <i>Organizing<br/>Committee</i>             |

**II. GENERAL MEETING CONTENTS**

- |    |  |   |
|----|--|---|
| 1. | Opening speech at the General Meeting  | <i>BOD Chairwoman</i>                       |
| 2. | Report on operational results of the BOD   |   |
| 3. | Independent Board of Directors members' report   | <i>Independent BOD<br/>member</i>           |
| 4. | Report on operational results of the Board of General Directors  | <i>General Director</i>                     |
| 5. | Report on operational results of the Board of Supervisors  | <i>Head of the Board of<br/>Supervisors</i> |
| 6. | Submissions to the General Meeting regarding:  |   |
|    | - Approval of the Audited Financial Statements of 2025   | <i>Board of Supervisors<br/>Member</i>      |
|    | - Profit Distribution Plan for 2025  | <i>BOD Member</i>                           |
|    | - Total remuneration for the Board of Directors, Board of Supervisors, and Income of the Board of General Directors  | <i>BOD Member</i>                           |
|    | - Authorization to the Board of Directors to decide on the recognition and revocation of the titles of the School Board of Administrators and to handle related issues with relevant authorities | <i>BOD Member</i>                           |

- Selection of the auditing firm for 2026 *Board of Supervisors  
Member*
  - Dismissal and election of additional BOD members *BOD Member*
  - Regulations on election of BOD member *Head of the Election  
Committee*
  - 7. - Election *Election Committee*
- BREAK**
- 8. Discussion and approval of Reports and Submissions *Meeting Chairperson/  
Shareholder*
  - 9. Announcement of the BOD member election results *Head of the Election  
Committee*
- III. GENERAL MEETING ENDING**
- 1. Approval of the Meeting Minutes and Resolutions *Secretariat*
  - 2. Closing speech at the General Meeting *BOD Chairwoman*

**ORGANIZING COMMITTEE  
OF THE GENERAL MEETING**



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## POWER OF ATTONEY

**To:** Board of Directors  
Sai Gon Vien Dong Technology Joint Stock Company (Savitech)

**1. Mandator (Shareholder):**

Mr./Ms./Organization: .....  
Citizen ID Card/Passport, or Business Registration Certificate (for organization): .....  
Date of issue:.....Place of issue: .....  
Address: .....  
Phone: .....Fax: .....  
Number of shares under ownership: .....

**2. Authorized person, or Savitech Board of Directors authorized Member according to the List below:**

Mr./Ms./Organization: .....  
Citizen ID Card/Passport, or Business Registration Certificate (for organization): .....  
Date of issue:.....Place of issue: .....  
Address: .....  
Phone: .....Fax: .....

**3. Authorization contents:**

Attend the General Meeting of Shareholders and exercise the rights of Shareholders at the 2025 Annual General Meeting of Shareholders organized by Savitech on April 24, 2026.

We are fully responsible before the law for this authorization and commit not to have any complaints later.

This Power of Attorney shall automatically expire when the General Meeting ends.

.....dated ..... 2026

**Authorized Person**  
(Signature and full name)

**Mandator**  
(Signature and seal for organization)

### LIST OF SAVITECH BOARD OF DIRECTORS MEMBERS

| No. | Full name           | Title      | Citizen ID Card No. | Date of issue | Place of issue  |
|-----|---------------------|------------|---------------------|---------------|---|
| 1   | Pham Thi Nhu Ngoc   | Chairwoman | 064189004068        | 12/01/2022    | General Director of the Police Department for Administrative Management of Social Order<br>General Director of the Police Order |
| 2   | Bui Quang Minh      | Member     | 079086012704        | 29/07/2022    |   |
| 3   | Tran Thi Thanh Thuy | Member     | 080179000559        | 09/11/2022    |   |
| 4   | Ly Thi Ngoc Chau    | Member     | 089182000679        | 10/07/2022    |   |

*Notes: In case of exercising the authorization to attend the General Meeting, please send this Power of Attorney to the Investor Relations Subcommittee - Sai Gon Vien Dong Technology Joint Stock Company - 102A Pho Co Dieu, Ward Minh Phung, Ho Chi Minh City or Email:savitechco@gmail.com; lethanhtuyen81@gmail.com before 08:00 dated April 21, 2026.*



SAIGON VIEN DONG TECHNOLOGY JOINT STOCK COMPANY

HCMC, April 24, 2026

**VOTING CARD  
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Full name of shareholder:**.....

**Code:** .....

**Number of shares under ownership (=votes):**.....

***Notes:** The shareholders will use Voting Cards (by raising the Card) to approve the following contents: Regulations on the organization of the General Meeting, General Meeting Agenda; List of the Presidium; Secretariat; Election and Vote Counting Committee; Minutes and Resolutions of the General Meeting and some other contents of the General Meeting (if any).*



**VOTE FORM**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**Full name of shareholder:**.....

**Code:** .....

**Number of shares under ownership (=votes):**.....

| No. | Contents to be voted  | Agree | Disagree | No opinion |
|-----|---|-------|----------|------------|
| 1   | Approval of the Report on Operational Results in 2025 and Operational Orientation for 2026 of the Board of Directors  |       |          |            |
| 2   | Approval of the Reports of the Independent BOD Members (2 Reports)  |       |          |            |
| 3   | Approval of the Report on business performance in 2025 and business plan for 2026 of the Board of General Directors   |       |          |            |
| 4   | Approval of the Report on Operational Results in 2025 and Operational Plan for 2026 of the Board of Supervisors   |       |          |            |
| 5   | Approval of the Audited Financial Statements for 2025   |       |          |            |
| 6   | Approval of the Profit Handling/Distribution Plan for 2025  |       |          |            |
| 7   | Total remuneration for the Board of Directors, Board of Supervisors, and income of the Board of General Directors in 2025, and the remuneration payment plan for the Board of Directors and Board of Supervisors in 2026. |       |          |            |
| 8   | <i>Authorization to the Board of Directors to decide on the recognition and revocation of the titles of the School Board of Administrators and to handle related issues with relevant authorities</i>                     |       |          |            |
| 9   | Authorization to the Board of Directors to select the auditing firm for 2026  |       |          |            |
| 10  | Approval of the dismissal and election of one additional BOD member for the term of 2024-2029   |       |          |            |
| 11  | Recognition of the results of the additional election of the BOD member   |       |          |            |

**Notes** The shareholders may choose “Agree”, “Disagree”, or “No Opinion” for each issue by insert an X or V in the corresponding box next to each issue; for each issue, the shareholders may only choose one option: “Agree”, “Disagree” or “No Opinion”.

**Shareholder/Representative**  
*(Signature and full name)*



SAI GON VIEN DONG TECHNOLOGY  
JOINT STOCK COMPANY  
No.10/TB-HDQT

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Ho Chi Minh City, April 03, 2026

## NOTICE

Re: *Nomination and candidacy for additional BOD members for the term of 2024-2029*

**To: Shareholders of Sai Gon Vien Dong Technology Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Government's Decree 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;
- The current Charter of Sai Gon Vien Dong Technology Joint Stock Company.

### **I. Principles and subjects with election rights:**

#### **1. Principles of election:**

The election must be conducted in accordance with the law, the Charter and in compliance with these regulations, to ensure democracy and legitimate rights of all shareholders.

- The election shall be conducted openly by secret ballot.

#### **2. Subjects with election right:**

Shareholders holding voting shares or their authorized representatives who are present at the General Meeting of Shareholders, as listed in the Company's shareholder list as of March 23, 2026, are eligible to vote.

### **II. Number of BOD members:**

- The number of additional members to be elected to the Board of Directors for the term of 2024-2029 is 02 (two) member.

### **III. Criteria for candidates nominated for the BOD members**

- In accordance with Clause 1, Article 155 (standards of BOD members) of the Enterprise Law No. 59/2020/QH14 dated 2020.

### **IV. Conditions for nomination and candidacy to additional BOD members**

Shareholders or groups of shareholders owning 10% or more of the total number of ordinary shares shall have the right to nominate candidates to the Board of Directors in accordance with the Enterprise Law and the Company's Charter. Shareholders holding ordinary shares shall have the right to combine their voting rights to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; those owning



from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; those owing from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; those owing from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; those owing from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; those owing from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; those owing from 70% to less than 80% are entitled a maximum of seven (07) candidates; those owing from 80% or more are entitled to nominate a maximum of eight (08) candidates.

#### V. Documents for nomination and candidacy to BOD members:

- Documents for nomination and candidacy to BOD members for the term of 2024-2029 include:

- + Nomination request, candidacy application form for BOD members (in prescribed form)
- + Candidate's curriculum vitae (in prescribed form)
- + Information provision form (in prescribed form)
- + Copy of Citizen ID Card/Passport (notarized within 6 months)
- + Certified copies of professional diplomas and certificates (notarized within 6 months)

Location and deadline for submitting documents: In order for the Company to disclose information in accordance with the Decree 155/2020/ND-CP, which states that "Public companies must disclose information related to candidates at least 10 days before the opening of the General Meeting of Shareholders," candidates are requested to submit their documents to the Company before 08:00 on April 14, 2026, at the following address.:

Sai Gon Vien Dong Technology Joint Stock Company  
102A Pho Co Dieu, Minh Phung Ward, Ho Chi Minh City  
Phone: 84-(028) 39560169

Contact: Mrs. Tuyen - Investor Relations Subcommittee; Mobile phone: 0902887582

Email: savitechco@gmail.com; lethanhtuyen81@gmail.com)

Sincerely.

**Recipients:**

Shareholders

Filing: Company

FOR THE BOARD OF DIRECTORS  
CHAIRWOMAN



PHAM THI NHU NGOC

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**NOMINATION REQUEST TO ADDITIONAL BOD MEMBERS OF SAI GON VIEN  
DONG TECHNOLOGY JOINT STOCK COMPANY FOR THE TERM OF 2024-2029**

*(For Shareholders)*

**To: Sai Gon Vien Dong Technology Joint Stock Company**

Name of shareholder.....

Citizen ID Card/Passport/ Business Registration Certificate No.:.....

Date of issue: .....Place of issue.....

Phone: .....

Legal representative (if any): .....

Number of shares under ownership: ..... shares

**I hereby request Sai Gon Vien Dong Technology Joint Stock Company to permit me to  
nominate:**

1. Mr./Ms.: .....

Citizen ID Card/Passport No.:..... Date of issue: .....Place of issue.....

Permanent residence: .....

Education level: ..... Major:.....

Currently owing: .....shares

2. Mr./Ms.: .....

Citizen ID Card/Passport No.:..... Date of issue: .....Place of issue.....

Permanent residence: .....

Education level: ..... Major:.....

Currently owing: .....shares

To be candidates the BOD for the term of 2024-2029.

*I sincerely thank you!*

....., ..... 2026

**Nominator**

*((Signature, full name and seal (if any))*

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**NOMINATION REQUEST TO ADDITIONAL BOD MEMBERS OF SAI GON VIEN DONG TECHNOLOGY JOINT STOCK COMPANY FOR THE TERM OF 2024 – 2029**

*(For Groups of Shareholders)*

**To: Sai Gon Vien Dong Technology Joint Stock Company**

Representative of the group of shareholders:.....

Citizen ID Card/Passport No.:..... Date of issue: .....Place of issue.....

Number of shares owned by the group of shareholders: .....shares

*(Attached is a list of the shareholder group, including the nominees)*

**We hereby request Sai Gon Vien Dong Technology Joint Stock Company to permit us to nominate:**

1. Mr./Ms.: .....

Citizen ID Card/Passport No.:..... Date of issue: .....Place of issue.....

Permanent residence: .....

Education level: ..... Major:.....

2. Mr./Ms.: .....

Citizen ID Card/Passport No.:..... Date of issue: .....Place of issue.....

Permanent residence: .....

Education level: ..... Major:.....

To be candidates the BOD for the term of 2024-2029.

*I sincerely thank you!*

....., ..... 2026

***Representative of the Shareholder Group***

*(Signature and full name)*

**LIST OF SHAREHOLDER GROUP ATTACHED TO THE NOMINATION REQUEST  
TO ADDITIONAL BOD MEMBERS FOR THE TERM OF 2024-2029 BY THE  
SHAREHOLDER GROUP:**

| <b>No.</b>   | <b>Full name of shareholders</b> | <b>Citizen ID Card/Passport</b> | <b>Contact details</b> | <b>Number of shares under ownership</b> | <b>Signature of shareholders</b> |
|--------------|----------------------------------|---------------------------------|------------------------|---|----------------------------------|
| 1            |                                  |                                 |                        |   |                                  |
| 2            |                                  |                                 |                        |   |                                  |
| 3            |                                  |                                 |                        |   |                                  |
| 4            |                                  |                                 |                        |   |                                  |
| 5            |                                  |                                 |                        |   |                                  |
| 6            |                                  |                                 |                        |   |                                  |
| 7            |                                  |                                 |                        |   |                                  |
| 8            |                                  |                                 |                        |   |                                  |
| .....        |                                  |                                 |                        |   |                                  |
| <b>Total</b> |                                  |                                 |                        |   |                                  |

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**APPLICATION FOR BEING A CANDIDATE TO ADDITIONAL BOD MEMBERS OF  
SAI GON VIEN DONG TECHNOLOGY JOINT STOCK COMPANY FOR THE  
TERM OF 2024 – 2029**

**To: Sai Gon Vien Dong Technology Joint Stock Company**

Name of shareholder:.....

ID Card/Citizen ID Card/Passport No.:..... Date of issue: .....Place of issue.....

Permanent residence: .....

Education level: ..... Major:.....

Phone: .....

Number of shares under ownership: ..... shares

Number of nominated shares under ownership: ..... shares

After reviewing the eligibility requirements for additional BOD members at your Company, I find myself qualified and therefore propose that you allow me to be a candidate for additional BOD members for the term of 2024-2029 in the election at the Annual General Meeting of Shareholders on April 24, 2026.

If I am elected by the Shareholders, I commit to dedicate all my abilities and passion to contributing to the development of your company.

*I sincerely thank you!*

***Attached documents***

- *Copy of Citizen ID Card/Passport; Degrees and Certificates of educational and professional qualifications;*
- *Candidate's curriculum vitae (in prescribed form); Candidate's information form (in prescribed form)*
- *Nomination Letters from Shareholders/Group of Shareholders.*

....., ..... 2026

**Applicant**  
*( Signature and full name)*

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**CURRICULUM VITAE**  
**(Board of Directors Candidate)**

- 1. Full name (in capital letters) : .....
- 2. Gender : .....
- 3. Date of birth : .....
- 4. Place of birth : .....
- 5. Citizen ID Card No. : .....Date of issue: .....Place of issue: .....
- 6. Nationality : .....
- 7. Ethnic group : .....
- 8. Permanent residence : .....
- 9. Contact phone : .....
- 10. Email address : .....
- 11. Professional qualification : (University, College, Major...)
- 12. Work process : (Over the last 10-15 years)

| Time                           | Position – Organization/Company |
|--------------------------------|---------------------------------|
| + <i>From (yyyy) to (yyyy)</i> |                                 |
| + <i>From (yyyy) to (yyyy)</i> |                                 |
| + <i>From (yyyy) to (yyyy)</i> |                                 |
| + <i>From (yyyy) to (yyyy)</i> |                                 |

13. Current job position:

13.1 Position at the listed organization (clearly state the name and stock symbol of the listed organization)

13.2 Position at other organizations (clearly state the name and stock symbol of the other organizations, if any)

14. Total number of SVT shares under ownership (as of March 23, 2026), of which:

+ Representative of the capital of (name of the organization being the State shareholder/strategic shareholder/other):

..... shares, accounting for .....% of the charter capital

+ Individual ownership: ..... shares, accounting for .....% of the charter capital

14. Commitments on SVT shareholding (if any):

15. Related parties holding SVT shares:

| No. | Full name | Passport No. or Business Registration Certificate No., date of issue, place of issue | Relationship | Number of shares under ownership | Ownership ratio |
|-----|-----------|--|--------------|----------------------------------|-----------------|
| 1   |           |  |              |                                  | %               |
| 2   |           |  |              |                                  | %               |
| 3   |           |  |              |                                  | %               |

16. Debts to the Company : None

17. Benefits associated with the Company : None

18. Conflict of interest with the Company : None

I commit that the above statements are completely true, and if anything is wrong, I shall be fully responsible before the law.

....., dated..... 2026

**Confirmation of the local government  
or the work unit**

**Declarant**  
*(Signature and full name)*

**Appendix III**

**INFORMATION PROVISION FORM**

*(Issued together with THE Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)*

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*Ho Chi Minh City, ..... 2026*

**INFORMATION PROVISION FORM**

**To:**

- State Securities Commission
- Hochiminh Stock Exchange

- 1/ Full name: .....
  - 2/ Gender: .....
  - 3/ Date of birth: .....
  - 4/ Place of birth: .....
  - 5/ Citizen ID Card/Passport No.: .....Date of issue: ..... Place of issue: .....
  - 6/ Nationality: .....
  - 7/ Ethnic group: .....
  - 8/ Permanent residence: .....
  - 9/ Phone: .....
  - 10/Email address: .....
  - 11/Name of the organization subject to information disclosure: .....
  - 12/ Current position at the organization subject to information disclosure: .....
  - 13/Current positions at other organizations: .....
  - 14/ Number of shares under ownership: ..... shares, accounting for ..... of the charter capital, in which:
    - + Representative (name of the organization being the State/strategic shareholder/other organization) owning: ..... shares, accounting for..... of the charter capital
    - + Individual owning: ..... shares, accounting for..... of the charter capital.
  - 15/ Commitments on shareholding (if any): .....
  - 16/ List of related persons of the declarant\*:
-

| No.   | Stock symbol | full name | Securities account (if any) | Position at the company (if any) | Relationship with the company/ internal persons | Type of NSH Document (*) (ID Card/Business Registration Certificate) | NSH Document No. (*)/ NSH | Date of issue | Place of issue | Head office/ Contact address | Number of shares held at the end of the period | Share ownership ratio at the end of the period (%) | Starting time of being a related person of the company/ internal person | Time of not being a related person of the company/ internal person | Reasons (in case of changes related to sections 13 and 14) | Notes (regarding the absence of the NSH document number and other notes) |
|-------|--------------|-----------|-----------------------------|----------------------------------|---|--|---------------------------|---------------|----------------|------------------------------|--|--|---|--|--|--|
| 1     | 2            | 3         | 4                           | 5                                | 6   | 7  | 8                         | 9             | 10             | 11                           | 12   | 13   | 14  | 15   | 16   | 17   |
| 1     |              |           |                             |                                  |   |  |                           |               |                |                              |  |  |   |  |  |  |
| 1.01  |              |           |                             |                                  |   |  |                           |               |                |                              |  |  |   |  |  |  |
| ..... |              |           |                             |                                  |   |  |                           |               |                |                              |  |  |   |  |  |  |

17/ Related interests of the public companies/funds (if any): .....

18/ Conflict of interest with public companies/funds (if any): .....

I commit that the above statements are true and accurate. If anything is wrong, I shall be fully responsible before the law./.

**DECLARANT**

*(Signature and full name)*



**SAI GON VIEN DONG TECHNOLOGY JOINT STOCK COMPANY**

102A Pho Co Dieu, Minh Phung Ward, Ho Chi Minh City

Tel: (028) 3956.0169 - Fax: (028) 3956.0893

[www.savitechco.com.vn](http://www.savitechco.com.vn)

***DRAFT***

**DOCUMENT**  
**OF THE 2026 ANNUAL GENERAL**  
**MEETING OF SHAREHOLDERS**

*Ho Chi Minh City, April 2026*



*Ho Chi Minh City, April 24, 2026*

**REGULATIONS  
ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS**

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, passed by the National Assembly of the Socialist Republic of Vietnam, as amended by the Law No. 03/2022/QH15 dated January 11, 2022;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 27, 2019, and its guiding documents;*
- *Pursuant to the Government's Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Based on the Charter on Organization and Operation of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Based on the Internal Regulations on Corporate Governance of Sai Gon Vien Dong Technology Joint Stock Company.*

In order to ensure the successful organization of the 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company, the Board of Directors has developed the Regulations on the Organization of the 2026 Annual General Meeting of Shareholders as follows:

**CHAPTER I  
GENERAL PROVISIONS**

**Article 1: Scope and subjects of application**

- The Regulations on the Organization of the General Meeting of Shareholders are applied to the organization of the 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company.
- These Regulations specify the rights and obligations of the participants in the General Meeting, conditions and procedures for conducting the General Meeting.
- The shareholders and attending parties shall be responsible for complying with the provisions of these Regulations.

**CHAPTER II**  
**RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING**

**Article 2: Rights and obligations of shareholders or their authorized representatives attending the 2026 Annual General Meeting of Shareholders**

1. All shareholders and representatives (authorized persons) of the shareholders holding shares of the Company as of the date of shareholder list closing on March 23, 2026 are entitled to attend the 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company.
2. The participants arrive on time, dress appropriately and formally, and present personal ID documents such as Citizen ID Card/Passport and the Power of Attorney (for the shareholders' representatives or authorized persons) as requested by the General Meeting Organizing Committee.
3. The participants shall receive documents and papers of the General Meeting at the reception desk in front of the meeting hall.
4. The shareholders arriving late shall have the right to register immediately, then attend the General Meeting and vote immediately, but the Chairperson is not obligated to stop the General Meeting to allow them to register, and the validity of any votes already cast shall not be affected.
5. The participants are required to keep their phones on silent mode or turned off; not to make or receive calls in the meeting hall. Smoking is prohibited in the meeting hall.
6. The participants are required to comply with the regulations in these Regulations.
7. During the General Meeting, the shareholders or their authorized representatives shall strictly adhere to the meeting regulations, follow the instructions and direction of the Chairperson; respect the results of the General Meeting, behave in a civilized and polite manner, and not cause any disruption. Any speeches, recordings or video recordings by the shareholders or their authorized representatives at the General Meeting shall be publicly announced and approved by the Chairperson.

**Article 3: Guests at the General Meeting**

1. They are those who are holding management titles of the Company, guests, members of the General Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the General Meeting.
2. The guests are not allowed to speak at the General Meeting (*except in cases where they are invited by the Chairperson of the General Meeting, or have registered in advance with the General Meeting Organizing Committee and have been approved by the Chairperson of the General Meeting*).

**Article 4: Chairperson and Presidium**

1. The Presidium consists of the Chairperson and Members.
2. The Chairwoman of the Board of Directors shall be the Chairperson of the General Meeting of Shareholders. If the Chairwoman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to be the Meeting Chairperson. If no one may be elected to be the Meeting Chairperson, the Head of the Board of Supervisors shall preside over the General Meeting of Shareholders to elect a

- Chairperson among those attending the meeting, and the person receiving the highest number of votes shall become the Meeting Chairperson.
3. The Meeting Chairperson shall decide on the orders, procedures or any events arising out of the agenda of the General Meeting of Shareholders.
  4. The Meeting Chairperson shall direct the activities of the General Meeting according to the agenda approved by the General Meeting; guide delegates and the General Meeting in discussing the contents of the agenda; present or designate a person to present drafts and conclusions on required issues for the General Meeting to vote on; answer questions requested by the General Meeting; carry out other issues in accordance with the Company's Charter and legal regulations to conduct the General Meeting.
  5. The Meeting Chairperson shall conduct the work deemed necessary to conduct the General Meeting of Shareholders in a valid and orderly manner; or to ensure that the General Meeting reflects the wishes of the majority of attending shareholders.
  6. The person convening the meeting or the Chairperson of the General Meeting of Shareholders shall have the following rights:
    - a. Request all participants to undergo security checks or other lawful and reasonable security measures;
    - b. Request the competent authorities to maintain order at the meeting. In the event that a delegate fails to comply with the aforementioned security checks or measures, the Meeting Chairperson, after careful consideration, may refuse or expel such delegate from the General Meeting venue to ensure it proceeds normally according to the planned agenda;
  7. The Meeting Chairperson shall have the right to postpone the General Meeting of Shareholders or change the meeting venue in the following cases:
    - a. The meeting venue does not have enough convenient seats for all participants;
    - b. Some participants obstruct or disrupt the meeting, potentially preventing it from being conducted fairly and validly.

#### **Article 5: Secretariat**

1. The Meeting Chairperson shall nominate the Secretariat, which is selected and voted on by the General Meeting of Shareholders.
2. The Secretariat shall perform supporting tasks as assigned by the Presidium, including:
  - a. Record fully and accurately the contents of the General Meeting.
  - b. Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting as well as the Presidium's notices to shareholders as requested.
  - c. Receive shareholder opinion polls.
  - d. Other tasks as requested by the Meeting Chairperson.

#### **Article 6: Verification of the eligibility of shareholders attending the General Meeting by the Board of Supervisors**

- The Company's Board of Supervisors shall verify the eligibility of delegates attending the meeting.
- The Board of Supervisors' verification of the eligibility of delegates attending the General Meeting:

- + Verify the eligibility and status of shareholders and their representatives attending the meeting.
- + The Head of the Board of Supervisors shall verify the eligibility of delegates and report to the General Meeting on the status of shareholders attending the meeting. If the meeting is attended by a sufficient number of shareholders and their authorized representatives with the attending right representing more than 50% of the total voting shares, the Company's General Meeting of Shareholders shall be proceeded.

**Article 7: Election and Vote Counting Committee**

1. The Election and Vote Counting Committee is nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Election and Vote Counting Committee shall not be on the list of nominees and candidates for the Board of Directors and shall not be related to any person on the list of nominees and candidates for the Board of Directors.
2. The Election and Vote Counting Committee shall have the following duties:
  - a. Prepare ballot boxes, disseminate the Regulations on the Election of BOD Members, the list of candidates for the Board of Directors, and the voting procedures; guide on how to fill out the Vote Form and Election Ballot;
  - b. Guide the shareholders in electing BOD members according to the Regulations on the Election of BOD members;
  - c. Supervise the voting of the shareholders or their representatives attending the General Meeting;
  - d. Summarize the number of voting shares for each content and inform the Presidium and the Secretariat of the results;
  - e. Collect, count votes and report the BOD member election results to the General Meeting. Hand over the minutes recording the voting results to the Secretary.
  - f. The Vote Counting Committee shall be responsible to the Presidium and the General Meeting for the performance of its duties.
  - g. Inform the General Meeting of the voting results.
  - h. Review and report to the General Meeting any violations of voting regulations or complaints regarding the vote counting results.

**CHAPTER III**

**GENERAL MEETING PROCEEDINGS**

**Article 8: Conditions for conducting the General Meeting of Shareholders**

The General Meeting of Shareholders is held when the number of attending shareholders represents no less than 50% of the total number of voting shares, as stipulated in Clause 1, Article 19 of the Charter on the Organization and Operation of the Company.

**Article 9: Meeting contents of the General Meeting**

According to the disclosed agenda.

**Article 10: Method to conduct the General Meeting**

1. The General Meeting shall discuss and approve the main contents of its agenda.
2. The General Meeting of Shareholders shall be held until it ends.

## **Article 11: Voting to approve issues at the General Meeting**

### ***1. Voting forms***

- a. Voting by raising voting cards: This method is used to approve the following contents: Approval of the Presidium; Secretariat; Election and Vote Counting Committee; General Meeting agenda; Regulations on the Organization of the General Meeting; approval of Minutes of the General Meeting, Resolutions of the General Meeting and other contents arising at the General Meeting to be unanimously approved (*if any*);
- b. Voting by filling out Vote Form: This method is used to approve the following contents: Reports and Submissions at the General Meeting.

### ***2. Voting methods***

- a. Voting at the General Meeting shall be conducted directly and publicly as directed by the Presidium and only Vote Forms issued by the General Meeting Organizing Committee are used.
- b. When voting by raising the Voting Cards, the front side of the Voting Cards must be raised towards the Presidium. If a delegate does not raise his/her Voting Card in all three instances of voting in Approval, Disapproval or No Opinion on an issue, he/she shall be considered to approve such issue. If a delegate raises high his/her Voting Card more than one (01) of Approval, Disapproval or No Opinion when voting on an issue, it shall be considered an invalid vote. For voting by raising the Voting Card, the Member of the Vote Counting Committee shall record the delegate code and the corresponding number of votes marked as *Approval, Disapproval, No opinion or Invalid* for each shareholder.
- c. When voting by filling out the Vote Form, for each content, the delegates shall choose one (01) of the three (03) options “Approval”, “Disapproval”, “No opinion” printed on the Vote Form by marking a “X” or “√” in the corresponding box. After completing all the contents to be voted on at the General Meeting, the delegates shall send their Vote Forms to the sealed ballot box at the General Meeting according to the instructions of the Vote Counting Committee. The Vote Forms must have the signatures and full names of the delegates.
- d. Information on the Vote Form:
  - Full name of shareholders or their authorized representative;
  - Number of owned or represented shares: number of voting shares;
  - Contents to be voted (*for vote forms*);
  - Misaligned seal of Sai Gon Vien Dong Technology Joint Stock Company
- e. Validity of the Vote Form:
  - *Valid vote forms*: are those in the form issued by the Organizing Committee and affixed with the Company's misaligned seal; the forms are not torn, crossed out, erased or altered; the forms must not contain additional information or symbols; the forms must have the shareholder's signatures on the Vote Forms; a valid vote is considered valid when the shareholder marks one (01) of the three (03) voting boxes: *approval, disapproval or no opinion*. Voting on each content in the Vote Form is independent of each other, and the validity of one voted content does not affect the validity of others.

- *Invalid vote forms*: are those that are not in the form issued by the General Meeting Organizing Committee and not affixed with the Company's seal; the forms are torn, crossed out, erased, altered or have other information or symbols added to them; the forms do not have the signature of the attending shareholder; the forms are not marked or marked with two (02) or more boxes for each voted content.
- f. Voting rules
- Each (1) share is equivalent to one voting right. Each attending shareholder shall be issued a Voting Card and a Vote Form. The delegates may receive more than one Voting Card and Vote Form if such shareholder is duly authorized and the General Meeting Organizing Committee is unable to combine the cards or forms into one.
- As of the shareholder list closing date (March 23, 2026), the total number of shares of the Company is 17,310,978 shares, equivalent to 17,310,978 voting rights.
  - Issues to be voted at the General Meeting will only be approved if they are approved by the shareholders holding more than 50% of the total voting rights of all shareholders attending and voting at the meeting. In some cases as stipulated in Clause 1, Article 21 of the Company's Charter, approval by 65% or more of the total voting rights of all shareholders attending and voting at the meeting is required.
  - Notes:
    - + Shareholders/authorized representatives with related interests do not have voting rights on contracts and transactions valued at 35% or more (of the Company's total assets as recorded in the most recent Financial Statement). These contracts or transactions are only approved when they are approved by 65% or more of the remaining shareholders/authorized representatives (according to Clause 4, Article 67 of the 2020 Enterprise Law).
    - + Shareholders/authorized representatives owning 51% or more of the total voting shares or related persons of such shareholders do not have voting rights on contracts and transactions valued at more than 10% (of the Company's total assets as recorded in the most recent Financial Statement) between the Company and such shareholder (according to Point b, Clauses 3 and 4, Article 167 of the 2020 Enterprise Law).

**Article 12: Speeches at the General Meeting**

The shareholders or their authorized representatives attending the General Meeting who wish to deliver speeches must:

- a. The shareholders must introduce themselves: shareholder code, number of owned and/or authorized shares, name of individual or organizational representative.
- b. Speeches must be concise, within the allotted time (maximum 3 minutes per presentation), and relevant to the agenda; the shareholders shall not repeat previously discussed issues or issues not included in the approved agenda. The Chairperson shall have the right to remind or request the shareholders to focus on the key points to be addressed in order to save time and ensure the quality of the discussion.

**CHAPTER IV**  
**ENDING OF THE GENERAL MEETING**

**Article 13: Approval of Resolutions of the General Meeting of Shareholders**

Decisions of the General Meeting of Shareholders on issued discussed at the meeting are adopted when they are approved by the shareholders representing at least 50% or 65% or more of the total voting shares of all shareholders and their representatives present at the meeting (according to Article 21 of the Charter on Organization and Operation of the Company).

**Article 14: Minutes and resolutions of the General Meeting of Shareholders**

1. All contents at the General Meeting of Shareholders must be recorded in the meeting minutes by its Secretary. All decisions approved by the General Meeting must be recorded in its Resolution. The General Meeting minutes or resolution will be presented at the General Meeting before its closing.
2. The General Meeting minutes and Resolution will be archived and posted on the Company's website: [www.savitechco.com.vn](http://www.savitechco.com.vn) for shareholders to access instead of being sent directly to the shareholders via mail.

**CHAPTER V**  
**IMPLEMENTATION PROVISIONS**

**Article 15. Implementation provisions**

1. The Chairperson of the General Meeting shall be responsible for conducting the meeting in accordance with the provisions of these Regulations.
2. The shareholders or their authorized representatives and those attending the General Meeting shall be responsible for complying with the provisions of these Regulations.
3. Issues arising at the General Meeting but not covered by these Regulations shall be governed by the Company's Charter and relevant legal provisions.

**Article 16. Effect of the Regulations**

1. These Regulations consist of 5 chapters and 16 articles, and take effect immediately upon approval at the General Meeting of Shareholders by more than 50% of the total votes cast by all shareholders present and voting at the meeting.

It is respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRWOMAN**  
*(Signed)*

**Pham Thi Nhu Ngoc**



**AGENDA  
OF THE 2026 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

*Time: Friday (from 08:30) on April 24, 2026  
Location: 252 Lac Long Quan, Binh Thoi Ward, Ho Chi Minh City*

**NO. CONTENTS**

Welcoming shareholders and delegates *Reception Committee*  
Shareholders receive the Meeting Documents & Vote *(from 08:00)*  
Form, etc.,

**I. OPENING PROCEDURES**

1. Statement of the reasons, introduce attending delegates *Organizing Committee*
2. Report on the inspection of attending shareholder ratio *Head of the Board of Supervisors*
3. Approval of the Regulations on the Organization of the General Meeting *Organizing Committee*
4. Approval of the agenda *Organizing Committee*
5. Nomination and voting on the list of the Presidium, Secretariat, Election and Vote Counting Committee *Organizing Committee*

**II. GENERAL MEETING CONTENTS**

1. Opening speech at the General Meeting *BOD Chairwoman*
2. Report on operational results of the BOD
3. Independent Board of Directors members' report *Independent BOD member*
4. Report on operational results of the Board of General Directors *General Director*
5. Report on operational results of the Board of Supervisors *Head of the Board of Supervisors*
6. Submissions to the General Meeting regarding:
  - Approval of the Audited Financial Statements of 2025 *Board of Supervisors Member*
  - Profit Distribution Plan for 2025 *BOD Member*
  - Total remuneration for the Board of Directors, Board of Supervisors, and Income of the Board of General Directors *BOD Member*
  - *Authorization to the Board of Directors to decide on the recognition and revocation of the titles of the School Board of Administrators and to handle related issues with relevant authorities* *BOD Member*

- |   |   |
|---|---|
| - Selection of the auditing firm for 2026             | <i>Board of Supervisors<br/>Member</i>      |
| - Dismissal and election of additional BOD members    | <i>BOD Member</i>                           |
| - Regulations on election of BOD member               | <i>Head of the Election<br/>Committee</i>   |
| 7. - Election   | <i>Election Committee</i>                   |
| <b>BREAK</b>  |   |
| 8. Discussion and approval of Reports and Submissions | <i>Meeting Chairperson/<br/>Shareholder</i> |
| 9. Announcement of the BOD member election results    | <i>Head of the Election<br/>Committee</i>   |
| <b>III. GENERAL MEETING ENDING</b>                    |   |
| 1. Approval of the Meeting Minutes and Resolutions    | <i>Secretariat</i>                          |
| 2. Closing speech at the General Meeting              | <i>BOD Chairwoman</i>                       |

**ORGANIZING COMMITTEE  
OF THE GENERAL MEETING**

*Ho Chi Minh City, April 24, 2026*

**LIST OF NOMINEES**

***For the Presidium - Secretariat - Election and Vote Counting Committee***  
**TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Distinguished delegates and guests,*

- Based on the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;
- In order to ensure that the 2026 Annual General Meeting of Shareholders is conducted in a valid and orderly manner, according to its agenda within appropriate time, and to achieve the common objectives and requirements, the Organizing Committee respectfully introduces the following shareholders and delegates who will participate in the Presidium, the Secretariat, and the Election and Vote Counting Committee.

**1. Presidium**

- Ms. Pham Thi Nhu Ngoc            BOD Chairwoman
- Mr. Nguyen Binh Qui            General Director
- Ms. Nguyen Thi Thuy Tien      Head of the Board of Supervisors

**2. Secretariat**

- Ms. Le Thi Minh Giang          Shareholder
- Ms. Nguyen Thi Thuong        Savitech Manager

**3. Election and Vote Counting Committee**

- Ms. Mai Thi Truc Giang        Savitech Manager            Head
- Mr. Nguyen Xuan Truong      Shareholder                  Member

Unless there are other nominations, the General Meeting is requested to consider and vote to approve this issue.

We sincerely thank our shareholders.

We would like to invite the Presidium and the Secretariat to take their positions to conduct the General Meeting.

**ORGANIZING COMMITTEE  
OF THE GENERAL MEETING**



*Ho Chi Minh City, April 24, 2026*

**REPORT OF THE BOARD OF DIRECTORS TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Distinguished delegates and guests,*

Based on the Company's Charter and current legal regulations, the Board of Directors would like to report to the General Meeting on our operational results in 2025, and also present our operational orientation and plan for 2026 as follows:

**PART I**  
**OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS**  
**In 2025 of the term of 2024-2029**

**1. Organizational structure of the Board of Directors**

The Company's Board of Directors for the term of 2024–2029, elected by the 2024 Annual General Meeting of Shareholders on the basis of high confidence, is the governing body with full authority and responsibilities in setting strategic orientations, supervising and deciding on important issues of the Company in accordance with the Enterprise Law, as well as the Company's Charter and Corporate Governance Regulations.

At the time of reporting, the Company's Board of Directors consists of 5 members, including 2 independent BOD members, who fully meet the standards and conditions as prescribed by the current regulations. The structure of the Board of Directors is developed in a harmonious and balanced manner, ensuring diversity in expertise and experience in the fields of business, finance and education; while ensuring a reasonable ratio between executive members, non-executive members and independent members, thereby enhancing transparency, objectivity and efficiency in the corporate governance.

The assignment of duties to the members of the Company's Board of Directors for the term of 2024–2029 and in 2025 is carried out in accordance with the functions and professional capabilities of each member and is summarized as follows:

| No. | Full name of the BOD Member | Positions              | Start date of being a BOD Member | Number of shares under ownership |
|-----|-----------------------------|------------------------|----------------------------------|----------------------------------|
| 1   | Ms. Pham Thi Nhu Ngoc       | Chairwoman             | 20/04/2024                       | 0                                |
| 2   | Mr. Bui Quang Khoa          | Vice-Chairman          | 20/04/2024                       | 99,492                           |
| 3   | Mr. Bui Quang Minh          | BOD Member             | 20/04/2024                       | 772,060                          |
| 4   | Ms. Tran Thi Thanh Thuy     | Independent BOD Member | 20/04/2024                       | 0                                |
| 5   | Ms. Ly Thi Ngoc Chau        | Independent BOD Member | 20/04/2024                       | 100                              |

## 2. Corporate governance

During the term of 2024–2029, the Board of Directors focuses on improving governance quality, ensuring compliance with laws, the Charter and the Company's internal regulations; while effectively implementing the Company's investment and development strategies.

The corporate governance is carried out with the following focus:

- Regarding internal governance regulations: The Board of Directors maintains a strict governance - supervision - direction mechanism, ensuring effective coordination among the Board of Directors, the Board of Supervisors and the Board of General Director. Meetings are held in accordance with the regulations, and decisions are promptly issued to effectively implement the Resolutions of General Meeting of Shareholders.

- Regarding information disclosure: The Company strictly and fully complies with the legal regulations on information disclosure; ensuring transparency and timeliness of governance reports, annual reports, financial statements and related information to regulatory agencies, shareholders, investors and on the Company's official website.

Regarding the shareholders' capital structure:

- The Company's shareholder structure is determined according to the list of securities holders as of the closing date of March 23, 2026, prepared by Vietnam Securities Depository and Clearing Corporation:

|                 | Number of shareholders | Number of shares  | Value (VND)            | Ratio %       |
|-----------------|------------------------|-------------------|------------------------|---------------|
| <b>Total</b>    | <b>567</b>             | <b>17,310,978</b> | <b>173,109,780,000</b> | <b>100%</b>   |
| Individual      | 552                    | 9,602,309         | 96,023,090,000         | 55.47%        |
| Organization    | 15                     | 7,708,339         | 77,083,390,000         | 44.53%        |
| <b>Domestic</b> | <b>551</b>             | <b>17,261,397</b> | <b>172,613,970,000</b> | <b>99.71%</b> |
| Individual      | 543                    | 9,594,419         | 95,944,190,000         | 55.42%        |
| Organization    | 8                      | 7,666,978         | 76,669,780,000         | 44.29%        |

|                |           |               |                    |              |
|----------------|-----------|---------------|--------------------|--------------|
|                |           |               |                    |              |
| <b>Foreign</b> | <b>16</b> | <b>49,581</b> | <b>495,810,000</b> | <b>0.29%</b> |
| Individual     | 9         | 7,890         | 78,900,000         | 0.05%        |
| Organization   | 7         | 41,691        | 416,910,000        | 0.24%        |

### **3. Activities of the subcommittees under the Board of Directors**

#### **3.1. Investor Relations Subcommittee**

During the year, the Investor Relations Subcommittee fully and promptly disclosed the Company's periodic and extraordinary information to the State Securities Commission of Vietnam, Hochiminh Stock Exchange, and Vietnam Securities Depository and Clearing Corporation, ensuring compliance with the Law on Securities and related legal documents. The information disclosure was conducted transparently and accurately, contributing to the protection of the legitimate rights and interests of shareholders and investors.

#### **3.2. Internal Audit Unit (IA)**

- Appraise and evaluate the suitability and effectiveness of business and investment plans; monitor and supervise the company's business and investment activities;
- Inspect and evaluate compliance with laws, the Company's Charter, Resolutions of the General Meeting of Shareholders, the Board of Directors, and internal regulations and rules;
- Regularly communicate, promptly report and make recommendations to the Board of Directors on risks that may affect the operations and interests of the Company and shareholders;
- Develop the 2026 internal audit plan and submit it to the Board of Directors for approval;
- Conduct internal audits and consulting activities according to the approved plan;
- Store audit records and documents as a basis for auditor's conclusions and reports;
- Coordinate and maintain regular communication with the independent audit firm to ensure consistency, transparency and effectiveness in audit work;
- Members of the Internal Audit Unit perform their duties honestly, objectively, independently and cautiously.
- Advise the Company on selecting and controlling independent audit services to ensure cost-saving and effectiveness;
- Propose measures to correct accounting errors. Recommend handling violations, monitor, evaluate, track operations and rectify identified deficiencies.

### **4. Supervision results of the Board of Directors for the Executive Board**

In 2025, the Board of Directors fully exercised its supervisory role over the management and direction of the Board of General Directors and functional units within the Company, ensuring compliance with the Company's Charter and Internal Governance Regulations. Through regular information exchange, periodic and expanded meetings held throughout the year, BOD members promptly reviewed, commented on, and provided guidance on important issues related to the Company's management and development strategies.

The Board of Directors maintained close monitoring of business and financial investment activities through summary reports and specialized reports by the Board of General Directors, thereby enhancing the effectiveness of supervision and support for management, focusing on the following key contents:

- Monitor and inspect the implementation of Resolutions of the Board of Directors and of the General Meeting of Shareholders;
- Direct and supervise the preparation, presentation and publication of periodic financial statements (quarterly, semi-annual, annual) and the Annual Report in accordance with the regulations;
- Conduct regular inspections and supervision of the management and direction activities of the Board of General Directors to improve business efficiency and ensure to achieve the goals and plans approved by the 2025 Annual General Meeting of Shareholders;
- Closely monitor the activities of the Board of General Directors, promptly review and resolve arising issues within the authority of the Board of Directors, facilitating the management work;
- Supervise and direct the implementation of information disclosure to ensure transparency, completeness and timeliness in accordance with the law;
- Inspect compliance with the provisions of the Enterprise Law, Law on Securities, the Company's Charter, Internal Governance Regulations, and other relevant legal regulations.

#### **5. Summary of Board of Directors meetings and decisions**

During the year, the Board of Directors held 9 regular and expanded meetings. The topics discussed at these meetings received high consensus and agreement from the BOD members, thereby creating a favorable basis for the issuance and effective implementation of the Resolutions of the Board of Directors (BOD Resolutions) into the Company's business operations, specifically as follows:

| <b>No.</b> | <b>Resolution No.</b> | <b>Date</b> | <b>Contents</b>   | <b>Approval ratio</b> |
|------------|-----------------------|-------------|---|-----------------------|
| 01         | 01/NQ-HDQT            | 13/01/2025  | BOD Resolution approving related-party transactions in 2025                                     | 100%                  |
| 02         | 02/NQ-HDQT            | 10/02/2025  | BOD Resolution approving the business plan for 2025   | 100%                  |
| 03         | 03/NQ-HDQT            | 25/02/2025  | BOD Resolution organizing the 2025 Annual General Meeting of Shareholders                       | 100%                  |
| 04         | 04/NQ-HDQT            | 26/06/2025  | BOD Resolution selecting an auditing firm   | 100%                  |
| 05         | 05/NQ-HDQT            | 09/07/2025  | BOD Resolution on capital investment in Hoang Viet Investment Development Education Corporation | 100%                  |

|    |            |            |   |      |
|----|------------|------------|---|------|
| 06 | 06/NQ-HDQT | 26/08/2025 | BOD Resolution implementing dividend payment for financial year of 2024 | 100% |
| 07 | 07/NQ-HDQT | 28/08/2025 | BOD Resolution strengthening participation in the field of education    | 100% |
| 08 | 08/NQ-HDQT | 14/10/2025 | BOD Resolution accepting the resignation of a BOD Member                | 100% |
| 09 | 09/NQ-HDQT | 11/11/2025 | BOD Resolution dismissing and appointing the General Director           | 100% |

## **6. Report on evaluation results of the independent BOD members regarding the Board of Directors' activities in 2025**

### **6.1. Report on evaluation results of the first independent BOD member regarding the Board of Directors' activities in 2025**

#### **a. List of independent BOD members**

In 2025, based on the election results at the 2024 Annual General Meeting of Shareholders held on April 20, 2024, the Company finalized its Board of Directors for the 2024–2029 term.

Currently, the Company's Board of Directors consists of 5 members, including 2 independent BOD members, comprising:

- Ms. Tran Thi Thanh Thuy
- Ms. Ly Thi Ngoc Chau

The independent BOD members fully meet the conditions and standards stipulated by the law and the Company's Charter, contributing to ensuring independence, transparency and objectivity in corporate governance.

#### **b. Board of Directors meetings**

In 2025, the Board of Directors held 9 regular and expanded meetings. The convening and organization of these meetings complied with the procedures stipulated in the Enterprise Law, the Company's Charter, and the Board of Directors' Operational Regulations.

Meeting notices, meeting agendas and related documents were promptly and fully sent to all BOD members to facilitate their research and preparation of opinions. The meetings focused on reviewing and discussing important issues related to the Company's strategic orientations, business, investment and risk management.

The meeting minutes were prepared in full, in accordance with regulations on format, and signed by all attending members.

#### **c. Board of Directors' decisions**

During the year, the Board of Directors issued 9 Resolutions and prepared 11 Meeting Minutes in accordance with its authority stipulated in the Company's Charter and relevant legal regulations.

Resolutions and Meeting Minutes were adopted on the basis of democratic discussion and careful consideration, ensuring they are consistent with the development strategies and long-term interests of the Company as well as its shareholders.

Information disclosure regarding Board of Directors' Resolutions was carried out fully and promptly in accordance with the current legal regulations.

d. Supervision over the General Director and other members of the Board of General Directors

The Board of Directors fully performed its supervisory function over the General Director and members of the Board of General Directors in the management of the Company's business operations.

The coordination relationship between the Board of Directors and the Board of General Directors is maintained closely, ensuring that management and operational decisions are implemented promptly, in line with the orientation and in compliance with the legal regulations.

The Board of General Directors actively assigned specific tasks to each member, organized the implementation of work according to its assigned functions and tasks, and regularly reported to and sought the Board of Directors' opinions on important issues.

e. Activities of Board of Directors members

The Board of Directors clearly assigned tasks to each member according to his/her expertise, while also supervising the activities of the Company's affiliated units.

The members of the Board of Directors, including independent members, fully exercised their rights and obligations as stipulated by law, the Company's Charter, and the Board of Directors' Operational Regulations; they worked with a high sense of responsibility, objectivity, cooperation and successfully completed their assigned tasks.

f. Overall evaluation of the Board of Directors' activities

In 2025, the Company's Board of Directors fully performed its functions and duties as stipulated by the Enterprise Law, the Company's Charter, and internal governance regulations. The Board of Directors operated with a high sense of responsibility, ensuring its role in strategic orientation, supervising the management and protecting the legitimate rights and interests of shareholders.

The Board of Directors meetings were held in accordance with the regulations; meeting agendas were fully prepared, and documents were provided promptly, facilitating its members to study and contribute opinions. The discussion process at the meetings was democratic and transparent; the contributions of independent BOD members were listened to, accepted and reflected in the Resolutions and Decisions of the Board of Directors.

The Board of Directors issued Resolutions and Decisions appropriate to the Company's actual situation, ensuring compliance with the law and contributing to improved corporate governance, risk management, and business performance. The coordination relationship between the Board of Directors and the Executive Board was maintained closely, with clear functions and responsibilities, avoiding overlap.

However, in the coming time, the Board of Directors may further improve the quality of forecasting and long-term strategic planning, strengthen oversight of the implementation of

Resolutions, and promote the application of advanced corporate governance practices to meet the Company's sustainable development requirements.

Overall, as an independent member of the Board of Directors, I evaluate the Board of Directors' activities during this term to be effective, compliant with the legal regulations and in line with the common interests of the Company and its shareholders.

## **6.2. Report on evaluation results of the second independent BOD member regarding the Board of Directors' activities in 2025**

### a. List of independent BOD members

In 2025, at the 2024 Annual General Meeting of Shareholders held on April 20, 2024, the General Meeting of Shareholders elected the BOD members of the new term of 2024 – 2029. Currently, the Company's Board of Directors consists of 2/5 independent BOD members, comprising:

- Ms. Tran Thi Thanh Thuy
- Ms. Ly Thi Ngoc Chau

The Company fully complied with all applicable legal regulations and the Company's Charter regarding conditions, standards and the number of independent BOD members, ensuring independence and objectivity in governance.

### b. Board of Directors meetings

In 2025, the Board of Directors held 9 regular and expanded meetings. These meetings were convened and held in compliance with the procedures stipulated in the Enterprise Law, the Company's Charter, and the Board of Directors' Operational Regulations.

Meeting notices, meeting agendas and related documents were promptly and fully sent. The meetings focused on reviewing, discussing and deciding important issues related to the Company's development strategies, business and financial investment.

The BOD meeting minutes were prepared in full and signed by all attending members.

### c. Board of Directors' decisions

During the year, the Board of Directors issued 9 Resolutions and prepared 11 Meeting Minutes in accordance with its authority stipulated in the Company's Charter and relevant legal regulations.

Resolutions and Meeting Minutes were adopted on the basis of democratic and careful discussion, ensuring they are consistent with the development strategies and long-term interests of the Company as well as its shareholders.

Information disclosure regarding Board of Directors' Resolutions was carried out fully and promptly in accordance with the current legal regulations on information disclosure for enterprises.

### d. Supervision over the General Director and other members of the Board of General Directors

The Board of Directors fully performed its supervisory function over the General Director and members of the Board of General Directors in the management of the Company's business operations.

The coordination between the Board of Directors and the Board of General Directors is maintained closely, ensuring that management and operational decisions are implemented promptly, in line with the orientation and in compliance with the legal regulations.

The Board of General Directors actively assigned specific tasks to each member, actively organized the implementation of work according to its assigned functions and tasks, and regularly reported to and sought the Board of Directors' opinions on important issues.

e. Activities of Board of Directors members

The Board of Directors specifically assigned tasks to each member to be in charge of his/her expertise and to supervise the activities of the Company's units.

The members of the Board of Directors, including independent members, fully exercised their rights and obligations as stipulated by law, the Company's Charter, and the Board of Directors' Operational Regulations; they worked with a high sense of responsibility, cooperation, objectivity and successfully completed their assigned tasks.

f. Overall evaluation of the Board of Directors' activities

Overall, in 2025, the Company's Board of Directors operated in compliance with the legal regulations, Resolutions of the General Meeting of Shareholders, the Company's Charter and the Company's Internal Governance Regulations.

The Board of Directors effectively fulfilled its role in strategic orientation, management and supervision of business operations; strengthened risk management, ensuring the Company's stable, safe, and efficient operations.

The Board of Directors respected and facilitated the Board of Supervisors and the Internal Audit Unit to perform their functions and duties as prescribed; seriously considered and addressed shortcomings and limitations as recommended by the Board of Supervisors.

The Board of Directors meetings were convened and organized according to a specific schedule, with meeting documents prepared fully and in accordance with the regulations. The contents of the meetings were discussed, debated and evaluated comprehensively and diligently by the members of the Board of Directors, aiming to provide optimal orientations and solutions for shareholders and the Company.

The Board of Directors members are highly responsible and always aware of their roles and obligations in protecting the legitimate rights and interests of the Company and its Shareholders.

The issues related to business strategies, financial strategies and corporate culture were considered, discussed and controlled rigorously and comprehensively by the Board of Directors.

The decisions on investments in joint ventures and affiliated companies were thoroughly researched, analyzed and evaluated by the Board of Directors in regular and expanded meetings before approval.

The Board of Directors successfully completed its assigned tasks, demonstrating high professionalism and compliance with the legal regulations and the Company's Charter.

**7. Report on related-party transactions:**

In 2025, all transactions between the Company and its related parties with a value of less than 35% were submitted to the Board of Directors for review and approval through BOD

Resolutions, ensuring full compliance with the applicable laws and the Company's Charter. Detailed information on related-party transactions was summarized and published in the Company's Corporate Governance Report and the audited Financial Statements of 2025.

### **8. Remuneration and operating expenses of the Board of Directors (BOD):**

The remuneration of BOD members was determined based on the position, role and responsibility of each member. The total remuneration and operating expenses of the Board of Directors were implemented within the limits approved annually by the General Meeting of Shareholders as per the Submission regarding Report on Remuneration Payment of the Board of Directors and the Board of Supervisors.

### **9. Results of implementing the planned targets in 2025:**

In 2025, the Company operated amidst a volatile and unpredictable domestic economic environment. However, at the end of the financial year, the Company successfully achieved its revenue growth target, although its profit only reached 96.5% of the planned target, specifically as follows:

| No. | Targets                | Implemented in 2024<br>(million dong) | Implemented in 2025<br>(million dong) | Planned in 2025<br>(million dong) | % comparison                       |                                   |
|-----|------------------------|---------------------------------------|---------------------------------------|-----------------------------------|------------------------------------|-----------------------------------|
|     | <i>1</i>               | <i>2</i>                              | <i>3</i>                              | <i>4</i>                          | <i>Compared to last year = 3/2</i> | <i>Implemented /planned = 3/4</i> |
| 1   | Total asset value      | 236,667                               | 253,390                               |                                   | 107.1 %                            |                                   |
| 2   | Total revenue & income | 33,900                                | 40,223                                | 34,500                            | 118.7%                             | 116.6%                            |
| 3   | Profit before CIT      | 28,269                                | 27,505                                | 28,500                            | 97.3%                              | 96.5%                             |

The reports by the Board of General Directors and the Board of Supervisors will present and analyze in more detail the Company's business performance in 2025. Regarding the profit distribution plan for the financial year of 2025, the Board of Directors will submit the Submission to the General Meeting of Shareholders for consideration and approval according to the agenda.

### **10. Results of implementing long-term financial investment in 2025**

In 2025, the Company conducted a review, assessment and restructuring of its short-term and long-term financial investment portfolio in a prudent, efficient manner, consistent with its overall development strategy. Effective investments continued to be maintained and expanded, while less effective investments were balanced and adjusted promptly.

The enterprises in which the Company is investing mainly operate in the import-export trade and education sectors, thereby providing stable, sustainable investment returns that are in line with the Company's long-term orientation.

A summary of the long-term financial investment as of 2025 is as follows:

- ✓ Investment in joint ventures and affiliated companies: 152,764 billion dong
- ✓ Capital contribution investment in other units: 26,854 billion dong

***Regarding the business performance of joint ventures and affiliated companies:***

*Please refer to the audited Financial Statements of 2025 for details.*

## **OPERATIONAL ORIENTATIONS OF THE BOARD OF DIRECTORS In 2026**

### **1. Operational orientations of the Board of Directors for 2026**

Entering 2026, amidst unpredictable global economic fluctuations; particularly with the occurrence of a war between the US-Israel and Iran starting on February 28, 2026, while the ongoing war between Russia and Ukraine continues, leading to a sharp increase in oil prices, the global economy, including Vietnam's, will be directly impacted. Although the government's orientation predicts continued growth, Vietnam will still face many unpredictable changes in the global economic environment (including military conflicts, tariff policies, goods flow, international trade, exchange rates and input costs). Based on a comprehensive assessment of the macroeconomic impact, the Company's existing internal strengths, and the previous years' operational results, the Board of Directors has determined its following operational orientations for 2026:

- Continue to steadfastly pursue the long-term development strategies, while enhancing proactiveness and flexibility in its operations to adapt promptly to market and business environment fluctuations.
- Strengthen restructuring, improve the governance model, review the management system, operational processes and resource allocation, ensuring the Company's operations comply with its Charter, legal regulations and practical requirements in the new development phase.
- Focus on developing the education sector – the Company's core business activity – continuing to invest in improving training quality, facilities, curricula and personnel, aiming for stable and sustainable growth while minimizing risks.
- Strictly manage and improve the efficiency of financial investments, especially those in enterprises operating in the paper import and export sector; regularly monitor and evaluate the efficiency of capital utilization, profitability and risks to promptly implement appropriate adjustments, preserve and increase the value of invested capital.
- Strengthen coordination, support and supervision over the operations of joint ventures and affiliated companies, thereby improving cooperation efficiency, optimizing economic benefits and ensuring a harmonious balance of interests between the Company and its partners.
- Maintain regular and expanded meetings of the Board of Directors to promptly direct, supervise and evaluate the activities of the Board of General Directors and its subordinate subcommittees in the process of developing and implementing business and investment plans.

- Fully and promptly disclose information, ensuring compliance with the Enterprise Law, the Law on Securities, and related regulations, aiming for transparency, publicity and protection of the legitimate rights of shareholders and investors.
- Focus on human resource development, continue to maintain and improve training policies, develop a team of successor management personnel, and simultaneously enhance the material and spiritual life of the Company's Cadres - Teachers - Employees.
- Strengthen corporate culture, connect business activities with responsibility towards the environment, society and community, aiming for long-term sustainable development.

## **2. Planned business and financial targets for 2026:**

Based on the operational results achieved in 2025 and the 2026 plan developed by the Board of General Directors, the Board of Directors has reviewed, discussed and unanimously agreed to submit to the General Meeting of Shareholders the planned targets for 2026 with an orientation on stable, efficient and sustainable growth, specifically as follows:

|                             |            |
|-----------------------------|------------|
| + Total revenue and income: | 45 billion |
| + Profit before tax:        | 28 billion |
| + Expected dividend:        | 12%        |

## **3. Some key solutions**

- Continue to promote comprehensive restructuring and improve operational quality by optimizing existing resources; review and reorganize the investment portfolio towards a streamlined and efficient approach, focusing on core areas that generate high added value.
- Focus selective investment on the education sector, prioritizing units and projects with strong growth potential, sustainable operating models with high and stable profit margins; while strengthening cooperation with reputable partners to improve training quality and the system's brand.
- Restructure capital to concentrate on financial investment activities and projects with outstanding performance, thereby optimizing profits and cash flow for the Company.
- Proactively develop scenarios to respond to potential risks and challenges, enhance forecasting, risk management and internal control capacities; ensure flexible and timely management to seize investment opportunities in a volatile market environment.
- Enhance management capacity and human resource quality, strengthen training, standardize management processes and apply technology in management; build a team of highly skilled and responsible personnel to meet the development requirements of the new phase.

*Distinguished delegates and guests,*

With a high sense of responsibility to shareholders and the Company, the Board of Directors has and will continue to direct, support and closely supervise the activities of the Board of General Directors and all Cadres - Teachers - Employees to ensure the successful achievement of the set targets.

At this General Meeting, the Board of Directors respectfully hopes to continue receiving your valuable contributions and high consensus to jointly decide on key issues, creating a solid foundation to help the Board of Directors for the 2024-2029 term successfully fulfill

its duties in 2026 and subsequent years, aiming for stable, sustainable development and increased value for shareholders.

We sincerely thank you.

**ON BEHALF OF THE BOARD OF  
DIRECTORSCHAIRWOMAN**  
*(Signed)*

**Pham Thi Nhu Ngoc**

*Ho Chi Minh City, April 24, 2026*

**REPORT OF THE FIRST INDEPENDENT BOARD OF DIRECTORS MEMBER  
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Distinguished delegates and guests,*

- *Based on the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of the Decree 155/2020/ND-CP.*

The independent Board of Directors member of Sai Gon Vien Dong Technology Joint Stock Company respectfully submits to the General Meeting of Shareholders the Report on the evaluation results of the independent BOD member regarding the Board of Directors' activities in 2025, specifically as follows:

**1. List of independent BOD members**

In 2025, based on the election results at the 2024 Annual General Meeting of Shareholders held on April 20, 2024, the Company finalized its Board of Directors for the 2024–2029 term.

Currently, the Company's Board of Directors consists of 5 members, including 2 independent BOD members, comprising:

Ms. Tran Thi Thanh Thuy

Ms. Ly Thi Ngoc Chau

The independent BOD members fully meet the conditions and standards stipulated by the law and the Company's Charter, contributing to ensuring independence, transparency and objectivity in corporate governance.

**2. Board of Directors meetings**

In 2025, the Board of Directors held 9 regular and expanded meetings. The convening and organization of these meetings complied with the procedures stipulated in the Enterprise Law, the Company's Charter, and the Board of Directors' Operational Regulations.

Meeting notices, meeting agendas and related documents were promptly and fully sent to all BOD members to facilitate their research and preparation of opinions. The meetings focused on reviewing and discussing important issues related to the Company's strategic orientations, business, investment and risk management.

The meeting minutes were prepared in full, in accordance with regulations on format, and signed by all attending members.

### **3. Board of Directors' decisions**

During the year, the Board of Directors issued 9 Resolutions and prepared 11 Meeting Minutes in accordance with its authority stipulated in the Company's Charter and relevant legal regulations.

Resolutions and Meeting Minutes were adopted on the basis of democratic discussion and careful consideration, ensuring they are consistent with the development strategies and long-term interests of the Company as well as its shareholders.

Information disclosure regarding Board of Directors' Resolutions was carried out fully and promptly in accordance with the current legal regulations.

### **4. Supervision over the General Director and other members of the Board of General Directors**

The Board of Directors fully performed its supervisory function over the General Director and members of the Board of General Directors in the management of the Company's business operations.

The coordination relationship between the Board of Directors and the Board of General Directors is maintained closely, ensuring that management and operational decisions are implemented promptly, in line with the orientation and in compliance with the legal regulations.

The Board of General Directors actively assigned specific tasks to each member, organized the implementation of work according to its assigned functions and tasks, and regularly reported to and sought the Board of Directors' opinions on important issues.

### **5. Activities of Board of Directors members**

The Board of Directors clearly assigned tasks to each member according to his/her expertise, while also supervising the activities of the Company's affiliated units.

The members of the Board of Directors, including independent members, fully exercised their rights and obligations as stipulated by law, the Company's Charter, and the Board of Directors' Operational Regulations; they worked with a high sense of responsibility, objectivity, cooperation and successfully completed their assigned tasks.

### **6. Overall evaluation of the Board of Directors' activities**

In 2025, the Company's Board of Directors fully performed its functions and duties as stipulated by the Enterprise Law, the Company's Charter, and internal governance regulations. The Board of Directors operated with a high sense of responsibility, ensuring its role in strategic orientation, supervising the management and protecting the legitimate rights and interests of shareholders.

The Board of Directors meetings were held in accordance with the regulations; meeting agendas were fully prepared, and documents were provided promptly, facilitating its members to study and contribute opinions. The discussion process at the meetings was democratic and transparent; the contributions of independent BOD members were listened to, accepted and reflected in the Resolutions and Decisions of the Board of Directors.

The Board of Directors issued Resolutions and Decisions appropriate to the Company's actual situation, ensuring compliance with the law and contributing to improved corporate governance, risk management, and business performance. The coordination relationship

between the Board of Directors and the Executive Board was maintained closely, with clear functions and responsibilities, avoiding overlap.

However, in the coming time, the Board of Directors may further improve the quality of forecasting and long-term strategic planning, strengthen oversight of the implementation of Resolutions, and promote the application of advanced corporate governance practices to meet the Company's sustainable development requirements.

Overall, as an independent member of the Board of Directors, I evaluate the Board of Directors' activities during this term to be effective, compliant with the legal regulations and in line with the common interests of the Company and its shareholders.

**INDEPENDENT BOD MEMBER**

*(Signed)*

**Ly Thi Ngoc Chau**

*Ho Chi Minh City, April 24, 2026*

**REPORT OF THE SECOND INDEPENDENT BOARD OF DIRECTORS  
MEMBER TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Distinguished delegates and guests,*

- *Based on the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Pursuant to the Government's Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of the Decree 155/2020/ND-CP.*

The independent Board of Directors member of Sai Gon Vien Dong Technology Joint Stock Company respectfully submits to the General Meeting of Shareholders the Report on the evaluation results of the independent BOD member regarding the Board of Directors' activities in 2025, specifically as follows:

**1. List of independent BOD members**

In 2025, at the 2024 Annual General Meeting of Shareholders held on April 20, 2024, the General Meeting of Shareholders elected the BOD members of the new term of 2024 – 2029. Currently, the Company's Board of Directors consists of 2/5 independent BOD members, comprising:

- Ms. Tran Thi Thanh Thuy
- Ms. Ly Thi Ngoc Chau

The Company fully complied with all applicable legal regulations and the Company's Charter regarding conditions, standards and the number of independent BOD members, ensuring independence and objectivity in governance.

**2. Board of Directors meetings**

In 2025, the Board of Directors held 9 regular and expanded meetings. These meetings were convened and held in compliance with the procedures stipulated in the Enterprise Law, the Company's Charter, and the Board of Directors' Operational Regulations.

Meeting notices, meeting agendas and related documents were promptly and fully sent. The meetings focused on reviewing, discussing and deciding important issues related to the Company's development strategies, business and financial investment.

The BOD meeting minutes were prepared in full and signed by all attending members.

**3. Board of Directors' decisions**

During the year, the Board of Directors issued 9 Resolutions and prepared 11 Meeting Minutes in accordance with its authority stipulated in the Company's Charter and relevant legal regulations.

Resolutions and Meeting Minutes were adopted on the basis of democratic and careful discussion, ensuring they are consistent with the development strategies and long-term interests of the Company as well as its shareholders.

Information disclosure regarding Board of Directors' Resolutions was carried out fully and promptly in accordance with the current legal regulations on information disclosure for enterprises.

#### **4. Supervision over the General Director and other members of the Board of General Directors**

The Board of Directors fully performed its supervisory function over the General Director and members of the Board of General Directors in the management of the Company's business operations.

The coordination between the Board of Directors and the Board of General Directors is maintained closely, ensuring that management and operational decisions are implemented promptly, in line with the orientation and in compliance with the legal regulations.

The Board of General Directors actively assigned specific tasks to each member, actively organized the implementation of work according to its assigned functions and tasks, and regularly reported to and sought the Board of Directors' opinions on important issues.

#### **5. Activities of Board of Directors members**

The Board of Directors specifically assigned tasks to each member to be in charge of his/her expertise and to supervise the activities of the Company's units.

The members of the Board of Directors, including independent members, fully exercised their rights and obligations as stipulated by law, the Company's Charter, and the Board of Directors' Operational Regulations; they worked with a high sense of responsibility, cooperation, objectivity and successfully completed their assigned tasks.

#### **6. Overall evaluation of the activities of the Board of Directors (BOD)**

Overall, in 2025, the Company's Board of Directors operated in compliance with the legal regulations, Resolutions of the General Meeting of Shareholders, the Company's Charter and the Company's Internal Governance Regulations.

The Board of Directors effectively fulfilled its role in strategic orientation, management and supervision of business operations; strengthened risk management, ensuring the Company's stable, safe, and efficient operations.

The Board of Directors respected and facilitated the Board of Supervisors and the Internal Audit Unit to perform their functions and duties as prescribed; seriously considered and addressed shortcomings and limitations as recommended by the Board of Supervisors.

The Board of Directors meetings were convened and organized according to a specific schedule, with meeting documents prepared fully and in accordance with the regulations. The contents of the meetings were discussed, debated and evaluated comprehensively and diligently by the members of the Board of Directors, aiming to provide optimal orientations and solutions for shareholders and the Company.

The Board of Directors members are highly responsible and always aware of their roles and obligations in protecting the legitimate rights and interests of the Company and its Shareholders.

The issues related to business strategies, financial strategies and corporate culture were considered, discussed and controlled rigorously and comprehensively by the Board of Directors.

The decisions on investments in joint ventures and affiliated companies were thoroughly researched, analyzed and evaluated by the Board of Directors in regular and expanded meetings before approval.

The Board of Directors successfully completed its assigned tasks, demonstrating high professionalism and compliance with the legal regulations and the Company's Charter.

**INDEPENDENT BOD MEMBER**

*(Signed)*

**Tran Thi Thanh Thuy**



*Ho Chi Minh City, April 24, 2026*

**REPORT OF THE BOARD OF GENERAL DIRECTORS  
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

***Distinguished delegates and guests,***

On behalf of the Board of General Directors, I respectfully report to the General Meeting on the business performance of 2025, and present the direction, tasks and business plan for 2026 for the General Meeting to consider and approve.

In 2025, the global economy continued to be complex with many uncertainties such as geopolitical tensions, increased protectionism trends, slow growth in some major economies and fluctuations in the global financial market. These factors have affected trade, investment, and market sentiment.

At home, the economy has improved but has not been truly sustainable; demand recovery is slow; capital costs and competitive pressure remain high, and the business environment still harbors many risks. The Company's operations are not immune to these general impacts.

Within the enterprise, under the close direction of the Board of Directors, the Executive Board has made efforts to implement many solutions to stabilize operations and effectively control costs.

On such basis, the company's business and financial situation in 2025 is summarized as follows:

**PARTY I**

**BUSINESS PERFORMANCE IN 2025**

**1. Statement of financial position:**

| <b>Consolidated targets</b> | <b>Unit</b>             | <b>2025</b> | <b>2024</b> | <b>Comparison<br/>2025/2024</b> |
|-----------------------------|-------------------------|-------------|-------------|---------------------------------|
| <b>TOTAL ASSETS</b>         | <i>Billion<br/>dong</i> | 253         | 237         | 107%                            |
| Current assets              | <i>Billion<br/>dong</i> | 25          | 65          | 38.5%                           |
| Non-current assets          | <i>Billion<br/>dong</i> | 228         | 171         | 133%                            |

|                              |                     |     |     |        |
|------------------------------|---------------------|-----|-----|--------|
| <b>TOTAL CAPITAL SOURCES</b> | <i>Billion dong</i> | 253 | 237 | 107%   |
| Liabilities                  | <i>Billion dong</i> | 17  | 1   | 1.700% |
| Equity                       | <i>Billion dong</i> | 236 | 235 | 100%   |

*Notes: High liabilities incurred in 2025 are detailed in the audited financial statements.*

## 2. Statement of income

In 2025, the domestic and global economic context remains fraught with unpredictable factors, significantly impacting the Company's business operations. In such situation, the Board of Directors and the Executive Board continued to pursue the restructuring focused on the streamlining and concentrating resources on financial investments, particularly in the education sector which offers high profitability while simultaneously maintaining tight cost control and improving capital efficiency.

Thanks to the comprehensive implementation of management solutions, total revenue and income in 2025 exceeded the plan by 16.6%. However, due to fluctuating operating costs and market factors, pre-tax profit only reached 96.5% of the plan, as follows:

| No. | Targets                           | Implemented in 2025<br><i>(million dong)</i> | Planned in 2025<br><i>(million dong)</i> | Implemented/Planned |
|-----|-----------------------------------|--|--|---------------------|
| 1   | Total revenue & income            | 40,223                                       | 34,500                                   | 116.6%              |
| 2   | Profit before tax                 | 27,505                                       | 28,500                                   | 96.5%               |
| 3   | Profit after corporate income tax | 26,845                                       |  |                     |
| 4   | Earnings per share (VND)          | 1,551  |  |                     |

*(Source: Audited Financial Statements of 2025)*

## 3. Performance in 2025

### 3.1. Financial investment activities:

In 2025, the Company did not launch any new investment projects but focused on reviewing, finalizing and approving business cooperation plans carried over from previous years to ensure efficiency and alignment with the overall strategy. Simultaneously, the Board of Directors and the Executive Board continued to accelerate restructuring efforts, prioritizing resource allocation to the education sector – a core business area that provides stable and sustainable returns.

The enterprises in which Savitech is investing and collaborating maintained active business operations, ensuring profitability in line with the Company's long-term development roadmap and orientation. The financial investment in joint ventures and affiliated companies as of December 31, 2025 is as follows:

**Investment in affiliated companies:**

(Unit: VND)

| <b>Company name</b>  | <b>Business sectors</b> | <b>Charter capital invested by the Company</b> | <b>Ownership ratio %</b> | <b>Number of shares under ownership</b> |
|--|-------------------------|--|--------------------------|---|
| 1. Hoang Viet Investment Development Education Corporation | Culture and Education   | 136,890,000,000                                | 30%                      | 4,106,700                               |
| 2. Toan Luc Paper Joint Stock Company                      | Import and export trade | 230,400,000,000                                | 35.77%                   | 8,241,600                               |

**Other long-term investment:**

(Unit: VND)

| <b>Company name</b>   | <b>Business sectors</b>               | <b>Charter capital invested by the Company</b> | <b>Ownership ratio %</b> | <b>Number of shares under ownership (Shares)</b> |
|---|---------------------------------------|--|--------------------------|--|
| 1. Viet My Education Culture Corporation                      | Culture and Education                 | 89,964,000,000                                 | 15.79%                   | 2,131,290  |
| 2. Tay Do Cultural Service & Books Joint Stock Company        | Culture and Education                 | 45,000,000,000                                 | 4.95%                    | 222,579  |
| 3. Khanh Hoi Printing and Service Trading Joint Stock Company | Paper Production - Printing           | 31,939,950,000                                 | 4.70%                    | 210,000  |
| 4. Minh Rong Tea Joint-Stock Company                          | Tea, coffee and agricultural products | 19,505,110,000                                 | 1.77%                    | 34,506   |
| 5. Di Linh Tea - Coffee Joint-Stock Company                   | Tea, coffee and agricultural products | 22,134,000,000                                 | 0.90%                    | 20,000   |

**3.3. Finance and Accounting:**

- In 2025, the Company continued to improve the quality of its financial management, proactively develop and flexibly implement financial plans, ensuring a balanced capital structure to effectively support business operations and investments in line with its strategic orientations.

- Accounting was organized and implemented rigorously and transparently; the system of books and documents was managed fully and according to the standards. Quarterly, semi-annual and annual financial statements were prepared and published promptly, complying with the tax law, regulations of the State Securities Commission of Vietnam, Hochiminh Stock Exchange, and the Company's internal regulations.

#### **3.4. Securities:**

- Regularly update the legal regulations and documents issued by the Ministry of Finance, the State Securities Commission of Vietnamese, and the Stock Exchange, which ensures that periodic and extraordinary information disclosures are carried out fully, promptly and in accordance with the current regulations.

#### **3.5. Labor organization:**

- In 2025, the Company continued to focus on perfecting its human resource policies towards stability and sustainable development. Salary, bonuses and benefits were fully and promptly implemented, creating motivation for employees to work with peace of mind and long-term commitment to the Company.

- Policies related to social insurance, health insurance, unemployment insurance, periodic health check-ups and training to enhance management capacity and professional skills were implemented in accordance with the law and internal regulations. The Company also strictly complied with the State's regulations, effectively carried out environmental protection, maintained labor discipline, ensured security and order, fire prevention and control and asset safety.

- The Executive Board and all Cadres - Teachers -Employees continued to promote a spirit of unity, responsibility and high determination to achieve the set targets.

#### **4. Achievements in 2025**

In 2025, the Executive Board continued to operate the Company in a flexible, efficient manner, closely adhering to the long-term development strategies, thereby achieving positive results:

- Continuing to perfect the organizational structure, optimize functions and tasks, and improve operational efficiency.

- Focusing resources on investment and in-depth management in the education sector – a core area, contributing to the stable and sustainable development of the Company.

- Effectively implementing human resource management from recruitment, training, appointment, rotation to compensation policies; ensuring stable income and benefits for employees.

- Strictly complying with the regulations on periodic and extraordinary information disclosure, ensuring transparency and timeliness in accordance with the current regulations.

- Gradually strengthening and spreading the corporate culture based on consensus, responsibility and shared values among the Company, employees, partners and customers.

## PART II

### BUSINESS PLAN FOR 2026

#### 1. Business direction for 2026

##### 1.1. Economic and industry context

Entering 2026, the global economy is projected to continue facing numerous risks such as trade tensions, inflation pressures, increased public debts and volatility in financial markets. According to forecasts by the Organization for Economic Cooperation and Development (OECD), global economic growth is slowing, reflecting increasingly limited policy space and unsustainable short-term recovery prospects, along with increasingly complex geopolitical tensions.

In Vietnam, the Government has set a GDP growth target for 2026 at around double digits, but international organizations forecast that actual growth may fluctuate around 6-8% amidst potential volatility in trade and FDI flows. Inflation is projected at around 3.5-4.5%, contributing to maintaining macroeconomic stability and strengthening investor confidence.

For the education and training sector, the trends of developing high-quality human resources, digital transformation and international integration continue to open up opportunities for growth. However, the sector also faces cost pressures, including reinvestment, expanded investments in both infrastructure and high-tech equipment, in addition to the need to innovate curricula and improve quality to meet increasingly fierce competition.

##### 1.2. Overall targets for 2026:

- Continue to identify education as a key strategic area, invest in depth, improve governance quality and operational efficiency.
- Optimize financial investment efficiency through enhanced supervision and collaboration with joint ventures and affiliated companies, ensuring sustainable benefits for shareholders.
- Build a professional team that adapts to changing demands, creating a stable and committed work environment.

##### 1.3. Key economic and financial targets for 2026:

Based on the achievements in 2025 and an assessment of the domestic and international macroeconomic context, the Board of Management proposes the following business plan for 2026 with a cautious and sustainable growth orientation:

##### Planned targets in 2026

| No. | Targets                  | Planned in 2026 |
|-----|--------------------------|-----------------|
| 1   | Total revenue and income | 45 billion      |
| 2   | Profit before tax        | 28 billion      |
| 3   | Expected dividend        | 12%             |

#### **1.4. Solutions for implementing the plan in 2026**

To achieve the planned targets for 2026 as outlined above, under the direction of the Board of Directors, the Board of General Directors has implemented the following management solutions:

- Review and restructure the investment portfolio; prioritize high-efficiency and stable education projects; strengthen risk management in the context of an unpredictable global economy.
- Proactively develop flexible management scenarios, tightly control costs and ensure the achievement of profit targets.
- Promote the application of technology, improve training quality and expand programs aligned with market needs.
- Finalize the organizational structure, increase labor productivity and strengthen internal coordination to enhance overall management efficiency.

*Distinguished delegates and guests,*

In the 2026 context which is projected to present both challenges and opportunities, the Board of General Directors commits to manage the Company's operations cautiously, transparently and efficiently; and continue to receive the support and cooperation of our esteemed shareholders to achieve the set targets, aiming for sustainable growth in the term of 2024–2029.

We sincerely thank you.

**FOR THE BOARD OF GENERAL DIRECTORS  
GENERAL DIRECTOR**

*(Signed)*

**Nguyen Binh Qui**

*Ho Chi Minh City, April 24, 2026*

**REPORT OF THE BOARD OF SUPERVISORS  
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- *Based on the functions and duties of the Board of Supervisors as stipulated in the Law of Securities, Enterprise Law and Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Based on the operational situation and the audited Financial Statements of 2025.*

The Board of Supervisors would like to report to the General Meeting of Shareholders on our activities in 2025 as follows:

**Part I  
ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025**

**I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025**

**1. Structure and activities of the Board of Supervisors**

**1.1. Organizational structure**

In 2025, the Board of Supervisors for the 2024-2029 term continues to operate stably with 3 members, including one Head and two Members, performing their duties according to the specific assignment, ensuring independence and objectivity in supervision work.

The structure of the Board of Supervisors (BOS) members for the 2024-2029 term and in 2025 is summarized as follows:

| <b>No.</b> | <b>Full name of BOS members</b> | <b>Position</b>                  | <b>Start date of being a BOS member</b> | <b>Number of shares under ownership</b> |
|------------|---------------------------------|----------------------------------|---|---|
| 1          | Ms. Nguyen Thi Thuy Tien        | Head of the Board of Supervisors | 20/04/2024                              | 0                                       |
| 2          | Mr. Bui Quang Toan              | BOS Member                       | 20/04/2024                              | 27,819                                  |
| 3          | Ms. Nguyen Thi Kim Chau         | BOS Member                       | 20/04/2024                              | 0                                       |

## 1.2. Activities of the Board of Supervisors

The Board of Supervisors has fully implemented its functions and duties as prescribed, focusing on key areas:

- Monitoring the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Monitoring compliance with the laws, Charter and internal regulations in the management of the Board of Directors and the Board of General Directors;
- Assessing the reasonableness, legality and accuracy of financial statements and statement of income;
- Monitoring debt management, tax obligations and payments to the State budget.
- During the year, the Board of Supervisors held regular meetings and closely coordinated with the Board of Directors and the Executive Board on related issues, specifically as follows:

| No. | Meeting date | Contents  | Results |
|-----|--------------|---|---------|
| 01  | 21/03/2025   | Review and evaluate the Board of Supervisors' activities in 2024 and submit the operational plan for 2025 to the Annual General Meeting of Shareholders for approval on April 24, 2025. | 100%    |
| 02  | 23/06/2025   | Propose to the Board of Directors to select an auditing firm to review the Semi-Annual Report and Financial Statements of 2025.   | 100%    |
| 03  | 22/08/2025   | Coordinate with the Board of Directors to prepare the documents for cash dividend distribution for the financial year of 2024 in accordance with the regulations.                       | 100%    |
| 04  | 29/12/2025   | Evaluate the Company's business performance in 2025.  | 100%    |

## 3. Remuneration and operating expenses of the Board of Supervisors

Remuneration and operating expenses of the Board of Supervisors: The remuneration of the Board of Supervisors is implemented in accordance with the Resolution No. 01/NQ-SVT-DHDCD approved by the General Meeting of Shareholders on April 24, 2025.

The total remuneration and other benefits arising in 2025 is VND 132,000,000, in line with the approved plan.

## 4. Results of monitoring the Company's business and financial performance.

### 4.1. Results of appraising the 2025 financial statements

Based on the appraisal of the 2025 financial statements of Sai Gon Vien Dong Technology Joint Stock Company, prepared by Southern Auditing and Accounting Financial Consulting

Services Company Limited on March 30, 2026, the Board of Supervisors hereby makes the following evaluations:

- We agree with the 2025 Financial Statements of the Company as audited by Southern Auditing and Accounting Financial Consulting Services Company Limited.
- The Board of Supervisors agrees with the auditor's opinion:

*In our opinion, the Financial Statements have accurately and fairly reflected major aspects in the financial state of Sai Gon Vien Dong Technology Joint Stock Company as at December 31, 2025 as well as comprehensive incomes and cash flows for the financial year ended then, in accordance with Vietnamese accounting standards, Vietnamese enterprise accounting regimes and legal regulations related to the preparation and presentation of the Financial Statements.*

**Some key financial targets in 2025:**

| No.        | Targets (VND)                      | 2025                   | 2024                   |
|------------|------------------------------------|------------------------|------------------------|
| <b>I</b>   | <b>BALANCE SHEET</b>               |                        |                        |
| A          | Current assets                     | 25,025,709,328         | 65,379,261,375         |
| B          | Non-current assets                 | 228,364,374,990        | 171,287,670,435        |
|            | <b>TOTAL ASSETS</b>                | <b>253,390,084,318</b> | <b>236,666,931,810</b> |
| C          | Liabilities                        | 17,251,563,081         | 1,307,458,017          |
| D          | Equity                             | 236,138,521,237        | 235,359,473,793        |
|            | <b>TOTAL CAPITAL SOURCES</b>       | <b>253,390,084,318</b> | <b>236,666,931,810</b> |
| <b>No.</b> | <b>Targets (VND)</b>               |                        |                        |
|            | <b>STATEMENT OF INCOME</b>         |                        |                        |
| 1          | Total revenue & income             | 40,223,097,726         | 33,900,062,423         |
| 2          | Total expenses                     | 12,717,837,736         | 5,630,761,289          |
| 3          | Total accounting profit before tax | 27,505,259,990         | 28,269,301,134         |
| 4          | Profit after corporate income tax  | 26,845,514,444         | 27,581,434,676         |
| 5          | Earnings Per Share (VND/share)     | 1,551                  | 1,593                  |

*Notes: For other detailed targets, please refer to the audited Financial Statements of 2025.*

**4.2. Financial management:**

- The Company strictly adhered to the regulations regarding financial expenditure.
- Accounts payable and advances were reconciled fully and accurately.
- Accounting books were clearly documented and stored according to the regulations.
- All obligations to the tax authorities and the State Budget were always fulfilled promptly and on time.

**4.3. Comments on revenue**

- Revenue from business cooperation in the education sector reached VND 14,333 billion.
- Financial revenue in 2025 is listed by the following major items:
  - + Dividend income from Viet - My school system: VND12,722 billion
  - + Dividend income from Tay Do Cultural Service & Books Joint Stock Company: VND 111 million
  - + Dividend income from Toan Luc Paper Joint Stock Company: VND 9,890 billion

#### **4.4. Key events that occur during the financial year**

- On August 26, 2025, the Company issued the BOD Resolution No. 06/NQ-HDQT regarding the payment of 2024 dividends to its existing shareholders at a ratio of 15% in cash, ensuring the rights of shareholders as planned.

#### **4.5. Results of business supervision**

In 2025, joint ventures and affiliated companies maintained stable operations, achieved sustainable development and continued to contribute effectively to the overall performance of the Company.

#### **5. Report on related-party transactions:**

In 2025, transactions between the Company and related parties valued at less than 35% were approved by the Board of Directors in accordance with its authority as stipulated in the Resolution No. 01/NQ-HDQT dated January 13, 2025, in compliance with legal regulations and the Company's Charter. Detailed information is summarized in the Company's Corporate Governance Report of 2025 and the audited Financial Statements of 2025.

#### **6. Results of supervision over the Board of Directors, the Board of General Directors and Shareholders**

The Board of Supervisors supervises the management and direction of the Board of Directors (BOD) and the Board of General Director; and is accountable to the General Meeting of Shareholders for the performance of its assigned duties.

##### **a. For the BOD:**

- The Board of Supervisors supervised compliance with the law, the Company's Charter and implementation of Resolutions of the General Meeting of Shareholders.
- Monitor the issuance of Resolutions and Decisions serving business operations.
- Attend Board of Directors meetings, contribute opinions on business, finance - accounting and financial investment plans.
- Supervise the organization of the General Meeting of Shareholders and the disclosure of information in accordance with the legal regulations.

##### **b. For the Board of General Directors**

- The Board of General Directors proactively and flexibly implemented the Resolutions of the General Meeting of Shareholders and of the Board of Directors, ensuring compliance with the law and the Company's Charter.
- The management was clearly assigned, and regular meetings were held to monitor investment activities in joint ventures and affiliated companies, and to promptly review and assess the Company's business performance.

### **c. For the Shareholders**

- The Board of Supervisors regularly coordinated closely with the Investor Relations Subcommittee in monitoring, storing and promptly updating changes related to major shareholders and related parties of internal persons. It also supervised the implementation of full, transparent and timely information disclosure in accordance with the laws on securities.

### **7. Coordination of activities among the Board of Supervisors, Board of Directors, Board of General Directors and shareholders**

In the year, the Board of Supervisors closely coordinated with the Board of Directors and Board of General Directors in performing its functions and duties in accordance with the Internal Regulations on corporate governance and the Operating Regulations of the Board of Supervisors. The implementation process always received support, facilitation and timely provision of information and documents related to the Company's production, business and investment activities.

The Board of Supervisors was invited to attend meetings of the Board of Directors and the Executive Board; proactively participated in discussions based on objectivity and prudence, ensuring a balance of interests between the Company and shareholders, contributing to improved governance efficiency and transparency in management.

### **8. Comments and recommendations**

#### **a. Comments:**

In 2025, in a volatile economic environment, the Company maintained positive growth rate. Total revenue and income exceeded the plan by 16.6%, demonstrating the effectiveness of its expansion strategy in the education sector.

However, pre-tax profit only reached 96.5% of the plan, indicating that profitability did not match the revenue growth rate. This reflects the increasing pressure from operating costs, investment in infrastructure, and improvement of education quality, impacting the Company's profit margin.

#### **b. Recommendations:**

Based on the 2025 results, the Board of Supervisors recommends that the Company focus on improving the efficiency of its education sector through cost control, operational optimization and enhanced training quality; while also reviewing and restructuring financial investments in joint ventures and affiliated companies in a safe and efficient manner.

In addition, it is required to strengthen risk management, proactively forecast market trends and manage flexibly to ensure the completion of the profit plan of 2026; continue to maintain transparent governance and harmonize the interests of shareholders and stakeholders.

The Board of Supervisors believes that the Company will continue to strengthen its financial foundation, improve profitability and achieve sustainable development in the coming time.

**Part II**  
**OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS FOR 2026**

Based on our functions and responsibilities as stipulated in the Company's Charter, the Board of Supervisors has determined the following key operational areas for 2026:

- Supervising the implementation of Resolutions of the General Meeting of Shareholders and of the Board of Directors; closely coordinating with the Board of Directors and Board of General Directors to ensure that strategic objectives and business plans for 2026 are implemented properly, protecting the legitimate rights and interests of shareholders.
- Monitoring and supervising the implementation of business plans and financial investments, especially investments in joint ventures and affiliated companies; evaluating the efficiency of capital utilization and recovery.
- Supervising the signing and execution of contracts and transactions with related parties, ensuring compliance with the approved authority, principles of transparency and publicity, and compliance with applicable corporate governance regulations for listed companies.
- Supervising the fulfillment of information disclosure obligations on the securities market, ensuring that information is disclosed fully, promptly and accurately in accordance with the law.
- Supervising compliance with the legal regulations and the Company's Charter in governance and management; promptly recommending corrective measures when shortcomings or risks arise.
- Appraising the semi-annual financial statements and the 2026 annual financial statements before submission to the Board of Directors and the General Meeting of Shareholders in accordance with the regulations.
- Performing other inspection and supervision tasks as required by the General Meeting of Shareholders and in line with the Company's actual operations in 2026.

*Distinguished Shareholders,*

The above is the complete report of the Board of Supervisors to the General Meeting of Shareholders for consideration.

The Board of Supervisors would like to sincerely thank you for your attention and listening; we wish you good health, happiness and success.

We wish the General Meeting great success.

It is respectfully submitted to the General Meeting for consideration and approval.

**FOR THE BOARD OF SUPERVISORS**

**HEAD**

*(Signed)*

**Nguyen Thi Thuy Tien**



*Ho Chi Minh City, April 24, 2026*

**SUBMISSION**  
**TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
***Re: Approval of the audited Financial Statements of 2025***

*Distinguished delegates and guests,*

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020;*
- Based on the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- The Company's audited Financial Statements of 2025.*

The Board of Directors would like to submit to the General Meeting of Shareholders for approval the 2025 Financial Statements as follows:

The 2025 Financial Statements were audited by Southern Auditing and Accounting Financial Consulting Services Company Limited in accordance with prescribed standards, with several key targets as follows:

| <b>No.</b> | <b>Targets</b>           | <b>Unit (VND)</b> |
|------------|--------------------------|-------------------|
| 1          | Total assets             | 253,390,084,318   |
| 2          | Equity                   | 253,390,084,318   |
| 3          | Total revenue and income | 40,223,097,726    |
| 4          | Profit before tax        | 27,505,259,990    |
| 5          | Profit after tax         | 26,845,514,444    |

The full text of the audited Financial Statements of 2025 of Sai Gon Vien Dong Technology Joint Stock Company is posted on its website:

*<http://www.savitechco.com.vn>*

It is respectfully submitted to the 2026 Annual General Meeting of Shareholders for acceptance and approval.

We sincerely thank you.

**ON BEHALF OF THE BOARD  
OF DIRECTORS CHAIRWOMAN**

*(Signed)*

**Pham Thi Nhu Ngoc**



*Ho Chi Minh City, April 24, 2026*

**SUBMISSION**  
**TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
*Regarding the Profit Distribution Plan for 2026*

*Distinguished delegates and guests,*

Based on the 2025 Financial Statements of Sai Gon Vien Dong Technology Joint Stock Company audited by Southern Auditing and Accounting Financial Consulting Services Company Limited, the Board of Directors would like to submit to the General Meeting the following Profit Distribution Plan of 2025:

*(Unit: VND)*

|   |                              |
|---|------------------------------|
| The Board of Directors plans to continue the distribution as follows:   |                              |
| Retained earnings from 2024 carried over  | 26,032,257,585               |
| Net profit after tax in 2025  | 26,845,514,444               |
| <b>Remaining undistributed profits as of December 31, 2025</b>  | <b><u>52,877,772,029</u></b> |
| Allocation to the reward and welfare fund   | 500,000,000                  |
| Distribution of the dividend of 10% in cash to shareholders, expected to be paid within 6 months from the date of the 2026 Annual General Meeting; Authorize the Board of Directors to carry out the cash dividend distribution procedures in accordance with the regulations | 17,310,978,000               |
| Retained profits carried over to 2026   | <b>35,066,794,029</b>        |

The Board of Directors proposes that the General Meeting consider and approve the Profit Distribution Plan of 2025 as presented by us.

*Sincerely,*

**ON BEHALF OF THE BOARD  
OF DIRECTORS CHAIRWOMAN**

*(Signed)*

**Pham Thi Nhu Ngoc**

*Ho Chi Minh City, April 24, 2026*

**SUBMISSION**

**TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re the Report on payment of remuneration to the Board of Directors and Board of Supervisors; Income of the Board of General Directors*

*Distinguished delegates and guests,*

- *Based on the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Based on the 2026 planned business and financial tasks and targets.*

The Board of Directors of Sai Gon Vien Dong Technology Joint Stock Company would like to submit to the General Meeting of Shareholders the report on payment of remuneration to the Board of Directors (BOD) and the Board of Supervisors; and the income of the Board of General Directors, specifically as follows:

**1. Income of the Board of General Directors and Chief Accountant in 2025:**

| <b>No.</b> | <b>Title</b>            | <b>Income in 2025<br/>(VND)</b> | <b>Notes</b>  |
|------------|-------------------------|---------------------------------|---|
| 1          | General Director        | 331,640,000                     | Dismissed Mr. Bui Quang Khoa on November 11, 2025<br>Appointed Mr. Nguyen Binh Qui on November 11, 2025 |
| 2          | Deputy General Director | 268,800,000                     |   |
| 3          | Chief Accountant        | 217,300,000                     |   |

**2. Remuneration of the Board of Directors and the Board of Supervisors in 2025**

| <b>No.</b>                   | <b>Title</b>             | <b>Remuneration in 2025<br/>(VND)</b> | <b>Notes</b> |
|------------------------------|--------------------------|---------------------------------------|--------------|
| <b>I. Board of Directors</b> |                          | <b>480,000,000</b>                    |              |
| 1                            | BOD Chairwoman           | 240,000,000                           |              |
| 2                            | Vice-Chairman of the BOD | 96,000,000                            |              |
| 3                            | BOD Members (3 members)  | 144,000,000                           |              |

|                                       |                                  |                    |  |
|---------------------------------------|----------------------------------|--------------------|--|
| <b>II. Board of Supervisors (BOS)</b> |                                  | <b>132,000,000</b> |  |
| 1                                     | Head of the Board of Supervisors | 60,000,000         |  |
| 2                                     | BOS Members (2 members)          | 72,000,000         |  |

## **II. Remuneration payment plan to the Board of Directors and Board of Supervisors for 2026**

Based on the 2026 planned business-financial tasks and targets, the Board of Directors would like to submit to the General Meeting of Shareholders for consideration, discussion and voting on the total remuneration of the Board of Directors and the Board of Supervisors for 2026, specifically as follows:

| <b>No.</b> | <b>Title</b>                     | <b>Quantity</b> | <b>Remuneration<br/>(VND)</b> |
|------------|----------------------------------|-----------------|-------------------------------|
| 01         | Chairwoman                       | 1               | 22,000,000                    |
| 02         | Vice-Chairman                    | 1               | 8,500,000                     |
| 03         | BOD Members                      | 3               | 13,500,000                    |
| 04         | Head of the Board of Supervisors | 1               | 5,500,000                     |
| 05         | BOS Members                      | 2               | 7,000,000                     |

It is respectfully submitted to the General Meeting for consideration and approval.

**ON BEHALF OF THE BOARD  
OF DIRECTORS CHAIRWOMAN**

*(Signed)*

**Pham Thi Nhu Ngoc**

*Ho Chi Minh City, April 24, 2026*

**SUBMISSION  
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re: Authorization to the Board of Directors to decide on the recognition and revocation of the titles of the School Board of Administrators and to handle related issues with relevant authorities*

*Distinguished delegates and guests,*

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Based on the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Based on the needs for organizing, managing and operating the Company's education system;*
- *Based on the actual operational situation of the educational institutions under the Company's management.*

The Board of Directors would like to submit to the General Meeting of Shareholders for consideration and approval the following:

**1. Authorization**

The General Meeting of Shareholders authorizes the Company's Board of Directors to exercise the following rights:

- Decide on the **recognition and revocation** of titles of the **School Board of Administrators** (including but not limited to: Principal, Vice-Principal, and equivalent management titles as stipulated by the law and the school's charter on operation).
- Decide on issues related to the **school's management personnel**; issues related to the school's operating license to ensure compliance with the Company's development strategy, organizational model and practical requirements.

**2. Scope of authorization**

The Board of Directors shall have the rights to:

- Proactively carry out the necessary procedures to **register, amend, recognize or cancel the recognition of the titles of the School Board of Administrators** with competent state agencies (including but not limited to: The Department of Education and Training, specialized management agencies, and other relevant agencies).
- Decide on and sign documents and papers related to:
  - Changes in the School Board of Administrators;
  - Issuance of the School's operating license;
  - Working with, explaining to and completing procedures with state management agencies;
  - Issues related to the management and direction of educational activities.

**3. Authorization period**

The authorization takes effect from the date it is approved by the General Meeting of Shareholders until:

- Other Resolution is issued to replace it; or the Board of Directors' term expires (whichever comes first).).

#### **4. Responsibilities of the Board of Directors**

- Comply with the scope of authorization;
- Report to the General Meeting of Shareholders at its annual meeting or as requested.

It is respectfully submitted to the General Meeting of Shareholders for consideration, discussion and approval.

We sincerely thank you.

**ON BEHALF OF THE BOARD  
OF DIRECTORS CHAIRWOMAN**

*(Signed)*

**Pham Thi Nhu Ngoc**



*Ho Chi Minh City, April 24, 2026*

**SUBMISSION**

**TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

*Re: Approval of the list of auditing firms and authorization to the Board of Directors to select the auditing firm for the 2026 Financial Statements*

*Distinguished delegates and guests,*

- *Based on Article 15 of the current charter of Sai Gon Vien Dong Technology Joint Stock Company regarding the selection of an auditing firm;*
- *Based on the 2026 planned business and financial tasks and targets of the Company as submitted to the General Meeting by the Board of Directors and the Board of General Directors.*

The Board of Supervisors would like to submit to the General Meeting of Shareholders the following proposal for the selection of an auditing firm for the Company's 2026 Financial Statements:

1. Criteria for selecting an auditing firm to audit the 2026 Financial Statements.
  - An independent auditing firm licensed to operate in Vietnam and approved by the Ministry of Finance and the State Securities Commission of Vietnam to audit the 2026 financial statements of listed companies.
  - Appropriate costs and a reputable standing in the market.
  - Auditing is conducted in accordance with the standards, ensuring timely information disclosure.
2. The Board of Directors is authorized to select one of the auditing organizations approved by the Ministry of Finance and the State Securities Commission of Vietnam to audit the 2026 Financial Statements.
  - a. Southern Auditing and Accounting Financial Consulting Services Company Limited
  - b. AFC Vietnam Auditing Company Limited (AFC)
  - c. Or other auditing units in accordance with the regulations of the Ministry of Finance and approved by the State Securities Commission of Vietnam, and the Board of Directors will report to the Shareholders

It is respectfully submitted to the General Meeting of Shareholders for consideration and decision.

**FOR THE BOARD OF SUPERVISORS**

**HEAD**

*(Signed)*

**Nguyen Thi Thuy Tien**



*Ho Chi Minh City, April 24, 2026*

## **SUBMISSION**

### **TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

***Re: Dismissal and Election of Additional BOD Members for the term of 2024-2029***

*Distinguished delegates and guests,*

- *Pursuant to the Enterprise Law 2020 and the current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *Based on the resignation letter of the member of the Board of Directors;*
- *Based on the Company's Development Objectives for the period of 2024-2029 and the Company's Business Plan for 2026.*

The Board of Directors would like to submit to the General Meeting of Shareholders to vote on the dismissal of a member of the Board of Directors (BOD) and election of additional BOD members for the term of 2024 - 2029 of the Company as follows:

#### **I. BOARD OF DIRECTORS**

1. To submit to the 2026 Annual General Meeting of Shareholders for approval of the resignation of Mr. Bui Quang Khoa, currently serving as Vice-Chairman of the Board of Directors, from his title as a BOD member due to health reasons, and Ms. Tran Thi Thanh Thuy, currently serving as an Independent BOD member, at her own wish.
2. To elect two (2) additional BOD members. The number of BOD members of the Company for the term of 2024-2029 remains at five (5) members, ensuring the structure in accordance with the current legal regulations.

#### **III. RESIGNATION LETTER OF THE BOD MEMBERS**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

**RESIGNATION LETTER**

Full name is: Bui Quang Khoa Date of birth: December 05, 1977

Citizen ID Card No.: 046077013851 Date of issue: April 15, 2022

Place of issue: Director General of the Police Department for Administrative Management of Social Order

Current position: Member of the Board of Directors

Pursuant to the Company's Charter, I hereby submit this letter to request my resignation from the position of Member of the Board of Directors, effective from October 14, 2025.

Reason for resignation: Health reasons.

I respectfully request the Board of Directors to consider and approve my resignation.

Wishing the Board of Directors good health and continued success in your work.

Sincerely.

*Ho Chi Minh City, October 14, 2025*

**Applicant**



**Bùi Quang Khoa**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

## **RESIGNATION LETTER**

To: Board of Directors of Sai Gon Vien Dong Technology Joint Stock Company

Full name: Tran Thi Thanh Thuy

Date of birth: January 05, 1979

Citizen ID Card No.: 080179000559

Date of issue: November 09, 2022

Place of issue: Director General of the Police Department for Administrative Management  
of Social Order

Current position: Independent Member of the Board of Directors, term 2024-2026

Pursuant to the Company Charter, I hereby submit this letter to resign from the position of  
Independent Member of the Board of Directors from April 24, 2026 for the term 2024-2026.

Reason for resignation: personal reasons

Kindly request the Board of Directors to consider and approve.

Sincerely,

*Ho Chi Minh City, April 24, 2026*

**Applicant**



**Tran Thi Thanh Thuy**

**IV. LIST OF CANDIDATES FOR ELECTION OF 02 (two) ADDITIONAL BOD MEMBERS, NOMINATED BY THE CURRENT BOARD OF DIRECTORS, INCLUDING:**

| No.                          | Full name of candidates | Date of birth | Address | Professional qualification | Current position |
|------------------------------|-------------------------|---------------|---------|----------------------------|------------------|
| <b>I. BOARD OF DIRECTORS</b> |                         |               |         |                            |                  |
| 1                            |                         |               |         |                            |                  |
| 2                            |                         |               |         |                            |                  |

3. The Regulations on the election of additional BOD members for the term of 2024-2029 consist of 10 articles, which will be submitted to the General Meeting for decision by the Election and Vote Counting Committee.

It is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD  
OF DIRECTORS CHAIRWOMAN**

*(Signed)*

**Pham Thi Nhu Ngoc**

*Ho Chi Minh City, April 24, 2026*

**REGULATIONS ON ELECTION  
OF THE BOARD OF DIRECTORS MEMBER FOR THE TERM OF 2024-2029**

*Distinguished delegates and guests,*

- Pursuant to the Enterprise Law 2020 and Charter of Sai Gon Vien Dong Technology Joint Stock Company;
- Based on the Nomination List and Approval of the 2026 Annual General Meeting of Shareholders Regarding the Election and Vote Counting Committee.

On behalf of the Election and Vote Counting Committee, we would like to present to the General Meeting the Regulations on election of additional members of the Board of Directors (BOD) for the term of 2024-2029 of the company (hereinafter referred to as the Election Regulations) with the following specific provisions.

**Article 1: Scope and subjects of application**

1. These Election Regulations is applied to the 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company, held on April 24, 2026, at the Hall of Viet My School, 252 Lac Long Quan, Binh Thoi Ward, Ho Chi Minh City.
2. These Election Regulations are applicable to all shareholders or their legally authorized representatives attending the meeting, members of the Board of Directors and Board of Supervisors, the Presidium, the Secretariat, the Organizing Committee, and the Election and Vote Counting Committee at the 2026 Annual General Meeting of Shareholders of the Company.

**Article 2:** List of candidates for election of 02 (two) additional BOD members for the term of 2024-2029

1. The General Meeting has voted to approve the number (structure) and list of candidates as follows:
  - a. Election of two additional BOD members
    - Number of nominees: 02 (two) people
    - Number of elected people: 02 (two) people
2. The list of candidates for the BOD members is shown for your reference during the election process at the General Meeting.

**Article 3: Right of nomination and candidacy to the BOD members:**

Shareholders or groups of shareholders owning 10% or more of the total number of ordinary shares shall have the right to nominate candidates to the Board of Directors in accordance with the Enterprise Law and the Company's Charter. Shareholders holding ordinary shares shall have the right to combine their voting rights to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares are entitled to nominate one (01) candidate; those owning from 20% to less than 30% are entitled to nominate a maximum of two (02) candidates; those owing from 30% to less than 40% are entitled to nominate a maximum of three (03) candidates; those owing from 40% to less than 50% are entitled to nominate a maximum of four (04) candidates; those owing from 50% to less than 60% are entitled to nominate a maximum of five (05) candidates; those owing from 60% to less than 70% are entitled to nominate a maximum of six (06) candidates; those owing from 70% to less than 80% are entitled a maximum of seven (07) candidates; those owning from 80% or more are entitled to nominate a maximum of eight (08) candidates.

**Article 4: Documents for nomination and candidacy to BOD members:**

- Documents for nomination and candidacy to BOD members for the term of 2024-2029 include:

- + Nomination request, candidacy application form for BOD members (in prescribed form)
- + Candidate's curriculum vitae (in prescribed form)
- + Information provision form (in prescribed form)
- + Copy of Citizen ID Card/Passport (notarized within 6 months)
- + Certified copies of professional diplomas and certificates (notarized within 6 months)

Location and deadline for submitting documents: In order for the Company to disclose information in accordance with the Decree 155/2020/ND-CP, which states that "Public companies must disclose information related to candidates at least 10 days before the opening of the General Meeting of Shareholders," candidates are requested to submit their documents to the Company before 08:00 on April 10, 2026, at the following address

Sai Gon Vien Dong Technology Joint Stock Company  
102A Pho Co Dieu, Minh Phung Ward, Ho Chi Minh City  
Phone: 84-(028) 39560169  
Contact: Mrs. Tuyen - Investor Relations Subcommittee; Mobile phone: 0902887582  
Email: savitechco@gmail.com; lethanhtuyen81@gmail.com)

**Article 5: Election method:**

- The election of BOD members is conducted by direct secret ballot, using a cumulative voting method. Each shareholder shall have a total number of votes corresponding to the

total number of shares under his/her ownership multiplied by the number of BOD members to be elected, and shareholders shall have the right to allocate all or part of their total votes to one or more candidates.

Specifically, the cumulative voting method at this General Meeting is as follows:

#### **Election of BOD members**

Total number of votes = total number of shares under ownership x (multiplied) by (2)  
*(number of BOD members to be elected)*

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The shareholders shall have the right to allocate all or part of their total votes to any candidate; the remaining votes may be left un-voted. The total number of votes to all candidates shall not exceed the total number of votes allowed as stated in the shareholder information section.

Additionally, the shareholders can mark an (X) in the box next to the number of votes for the candidates they wish to vote for. In this case, it is understood that the votes are divided equally among the elected candidates, and only the integer fraction is considered.

#### **Article 6: Election form**

- Ballot:

Each shareholder/authorized representative attending the meeting will receive one ballot for BOD members (blue ballot) with the shareholder code and number of shares under his/her ownership.

- The ballot for BOD members must be affixed with the circular seal of Sai Gon Vien Dong Technology Joint Stock Company.

- Regulations on Ballots:

- Valid ballot: A ballot is issued by the Organizing Committee, affixed with the company's circular seal, and indicates the number of shares. The ballot must not be torn, altered or erased.

- Invalid ballot: A ballot is not issued by the Organizing Committee, lacks the company's seal, is torn, crossed out, altered or contains the name of a candidate not on the list of candidates approved by the General Meeting of Shareholders before voting. Invalid ballots will not be included in the election results. In case a shareholder makes a mistake during the ballot filling process, he/she can contact the Ballot Counting Committee to exchange his/her ballot to ensure his/her rights are protected.

- The ballot shows that the total number of voting rights allocated to the candidates is greater than the total number of voting rights indicated on the ballot.

**Article 7: Election and Vote Counting Committee, voting and vote counting principles**

1. Election and Vote Counting Committee:

- The Election and Vote Counting Committee is approved by a vote of the General Meeting of Shareholders.
- The Election and Vote Counting Committee is responsible for:
  - + Guiding shareholders on the election process and voting methods;
  - + Distributing ballots;
  - + Conducting vote counting;
  - + Announcing the election results to the General Meeting.
- Members of the Vote Counting Committee shall not be the persons on the list of nominees and candidates for the BOD members.

2. Principles of voting and vote counting:

- The Vote Counting Committee will inspect the ballot box in the presence of shareholders;
- Voting begins when the distribution of ballots is completed and ends when the last shareholder casts their ballot into the ballot box;
- Vote counting must be conducted immediately after voting ends;
- The vote counting is documented and announced by the Head of the Election and Vote Counting Committee to the General Meeting.

**Article 8: Principles for being elected the BOD members**

The elected BOD members are determined by the number of received votes, from the highest to the lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the Company's Charter is reached. In the event that two or more candidates receive the same number of votes for the last member of the Board of Directors, a re-election will be held among those candidates to select the one with the higher number of votes.

**Article 9: Preparation and announcement of the vote counting results:**

- After counting the votes, the Vote Counting Committee shall prepare a vote counting minutes. The minutes must include: the total number of shareholders attending the meeting, the total number of shareholders participating in the voting, the ratio of voting rights of shareholders participating in the voting compared to the total voting rights of shareholders attending the meeting (according to the cumulative voting method), the number and ratio of valid votes, invalid votes and blank votes; and the number and ratio of voting rights for candidates for the Board of Directors members.

- The full text of the Vote Counting Minutes must be published to the General Meeting.

**Article 10: Effect of the Regulations**

These Regulations consist of 10 articles, are read publicly to the General Meeting of Shareholders and take effect immediately after the General Meeting of Shareholders votes to approve them.

**FOR THE ELECTION AND VOTE  
COUNTING COMMITTEE  
HEAD**

*(Signed)*

**Mai Thi Truc Giang**

## BOARD OF DIRECTORS MEMBERS FOR THE TERM OF 2024-2029

| No.                         | Full name of candidates | Date of birth | Professional qualification | Work process | Other management titles | Benefits related to the Company and related parties |
|-----------------------------|-------------------------|---------------|----------------------------|--------------|-------------------------|---|
| <b>I. BOARD OF DIRECTOS</b> |                         |               |                            |              |                         |   |
| 1                           |                         |               |                            |              |                         | -   |
| 2                           |                         |               |                            |              |                         | -   |





*DRAFT*

**RESOLUTION**

**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
SAI GON VIEN DONG TECHNOLOGY JOINT STOCK COMPANY**

*Bases:*

- *The Enterprise Law No. 59/2020/QH14 and Law on Securities No. 54/2019/QH14;*
- *The current Charter of Sai Gon Vien Dong Technology Joint Stock Company;*
- *The Minutes of the 2026 Annual General Meeting of Shareholders No. 01/BB-SVT-DHDCD dated April 24, 2026 of Sai Gon Vien Dong Technology Joint Stock Company.*

The 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company was held on April 24, 2026 at 252 Lac Long Quan, Binh Thoi Ward, Ho Chi Minh City; on the basis of its charter capital of VND173,109,780,000, with the number of shareholders and valid authorized persons attending the Meeting being ..... people, owning and representing ownership of ..... shares with voting rights, accounting for .....% of the total number of shares with voting rights of the company, it discussed and agreed on the resolution.

**RESOLVES:**

**Article 1:** The General Meeting agreed, with ...% to approve the Board of Directors' Report on its Operational Results in 2025 and Operational Orientations for 2026.

**Article 2:** The General Meeting agreed with ...% to approve 02 (two) Reports on the evaluation results of the independent BOD members regarding the Board of Directors' operations in 2025.

**Article 3:** The General Meeting agreed with ...% to approve the Board of General Directors' Business Performance Report in 2025 and Business Plan for 2026, accordingly:

**2.1. Results of implementing business targets in 2025**

|                                      |                     |
|--------------------------------------|---------------------|
| 1. Total revenue & income            | 33.900 million dong |
| 2. Profit before tax                 | 27,505 million dong |
| 3. Profit after corporate income tax | 26.846 million dong |
| 4. Basic earnings per share          | 1.551 dong          |

## 2.2. Business plan for 2026

|                           |                 |
|---------------------------|-----------------|
| 1. Total revenue & income | 45 billion long |
| 2. Profit before tax      | 28 billion long |
| 3. Forecasted dividend    | 12%             |

**Article 4:** The General Meeting agreed with ...% to approve the Board of Supervisors' Report on its Operational Results in 2025 and Operational Plan for 2026.

**Article 5:** The General Meeting agreed with ...% to approve the Company's Financial Statements in 2025 audited by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS).

**Article 6:** The General Meeting agreed with ...% to approve the Profit Distribution Plan for financial year of 2025 as follows:

*(Unit: VND)*

|   |                              |
|---|------------------------------|
| The Board of Directors plans to continue the distribution as follows:   |                              |
| Retained earnings from 2024 carried over  | 26,032,257,585               |
| Net profit after tax in 2025  | 26,845,514,444               |
| <b>Remaining undistributed profits as of December 31, 2025</b>  | <b><u>52,877,772,029</u></b> |
| Allocation to the reward and welfare fund   | 500,000,000                  |
| Distribution of the dividend of 10% in cash to shareholders, expected to be paid within 6 months from the date of the 2026 Annual General Meeting; Authorize the Board of Directors to carry out the cash dividend distribution procedures in accordance with the regulations | 17,310,978,000               |
| Retained profits carried over to 2026   | <b>35,066,794,029</b>        |

**Article 7:** The General Meeting agreed with ...% to approve the report on remuneration payment to the Board of Directors, Board of Supervisors and income of the Board of General Directors in 2025, the plan for remuneration payment to the Board of Directors and Board of Supervisors for 2026 as follows:

**1. Income of the Board of General Directors and Chief Accountant in 2025:**

| No. | Title                   | Income in 2025 (VND) | Notes   |
|-----|-------------------------|----------------------|---|
| 1   | General Director        | 331,640,000          | Dismissed Mr. Bui Quang Khoa on November 11, 2025<br>Appointed Mr. Nguyen Binh Qui on November 11, 2025 |
| 2   | Deputy General Director | 268,800,000          |   |
| 3   | Chief Accountant        | 217,300,000          |   |

**2. Remuneration of the Board of Directors and Board of Supervisors in 2025**

| No.        | Title   | Remuneration in 2025 (VND) | Notes |
|------------|---|----------------------------|-------|
| <b>I.</b>  | <b>Board of Directors</b>                       | <b>480,000,000</b>         |       |
| 1          | BOD Chairwoman                                  | 240,000,000                |       |
| 2          | BOD Vice-Chairman                               | 96,000,000                 |       |
| 3          | BOD Members (3 members)                         | 144,000,000                |       |
| <b>II.</b> | <b>Board of Supervisors</b>                     | <b>132,000,000</b>         |       |
| 1          | Head of the Board of Supervisors                | 60,000,000                 |       |
| 2          | Members of the Board of Supervisors (2 members) | 72,000,000                 |       |

## II. Plan for remuneration payment to the Board of Directors and Board of Supervisors for 2026

| No. | Title                               | Quantity | Remuneration (VND) |
|-----|-------------------------------------|----------|--------------------|
| 01  | Chairwoman                          | 1        | 22,000,000         |
| 02  | Vice-Chairman                       | 1        | 8,500,000          |
| 03  | BOD members                         | 3        | 13,500,000         |
| 04  | Head of the Board of Supervisors    | 1        | 5,500,000          |
| 05  | Members of the Board of Supervisors | 2        | 7,000,000          |

**Article 8:** The General Meeting agreed with ...% to authorize the Board of Directors to decide on the recognition and revocation of the titles of the School Board of Administrators and to handle related issues with relevant authorities.

**Article 9:** The General Meeting agreed with ...% to authorize the Board of Directors to select an independent auditing company to audit the Company's Financial Statements in 2026 as follows:

*The Board of Directors is authorized to select an independent auditing company to audit the Company's 2025 financial statements on the basis of meeting the following requirements: the auditing company must be one of the auditing organizations approved by the Ministry of Finance to audit the 2026 Financial Statements, meeting the requirements on audit quality and time to complete the auditor's report according to the following expected list:*

- a. Southern Auditing and Accounting Financial Consulting Services Company Limited
- b. AFC Vietnam Auditing Company Limited (AFC)
- c. Or other auditing units in accordance with the regulations of the Ministry of Finance, and the Board of Directors will report to the Shareholders

**Article 10:** The General Meeting agreed with ...% to approve the dismissal and election of 02 (two) additional members of the Board of Directors for the term of 2024-2029, as follows:

1. To approve the number of additional members to be elected to the Board of Directors for the term of 2024-2029 and the list of candidates for the Board of Directors for the term of 2024-2029 as follows:

1.1. Number of additional members to be elected to the Board of Directors for the term of 2024-2029:

Number of Board of Directors members: 02 members

1.2. List of candidates for additional Board of Directors members for the term of 2024-2029:

| No. | List of candidates for the Board of Directors |
|-----|---|
| 1   |   |
| 2   |   |

2. Results of election of additional BOD members for the term of 2024-2029:

a. The Board of Directors consists of 2 members, including:

| No. | Full name | Number of votes | Ratio |
|-----|-----------|-----------------|-------|
| 1   |           |                 |       |
| 2   |           |                 |       |

*Notes (\*): Ratio (%) of the total number of voting shares participating in the election.*

**Article 11:** Responsibilities for implementing the Resolution of the 2026 Annual General Meeting of Shareholders of Sai Gon Vien Dong Technology Joint Stock Company.

The Board of Directors, Board of Supervisors and Board of General Directors of the Company are responsible for directing, supervising and properly implementing the provisions of the Resolution in accordance with the Company's Charter and current regulations of law.

This Resolution takes effect from April 24, 2026.

**FOR THE MEETING CHAIRPERSON  
CHAIRWOMAN OF THE BOARD OF  
DIRECTORS**

**PHAM THI NHU NGOC**